

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE  
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5622	1	16.0650	16.06	46,781.28	5623	1	16.8683	16.86	49,120.49	5624	1	17.7117	17.71	51,576.47	5625	1	18.5972	18.59	54,155.05
5622	2	16.4666	16.46	47,950.74	5623	2	17.2900	17.29	50,348.48	5624	2	18.1545	18.15	52,865.90	5625	2	19.0622	19.06	55,509.13
5622	3	16.8783	16.87	49,149.61	5623	3	17.7222	17.72	51,607.05	5624	3	18.6083	18.60	54,187.37	5625	3	19.5387	19.53	56,896.69
5622	4	17.3002	17.30	50,378.18	5623	4	18.1653	18.16	52,897.35	5624	4	19.0735	19.07	55,542.03	5625	4	20.0272	20.02	58,319.21
5622	5	17.7328	17.73	51,637.91	5623	5	18.6194	18.61	54,219.69	5624	5	19.5504	19.55	56,930.76	5625	5	20.5279	20.52	59,777.24
5622	6	18.1761	18.17	52,928.80	5623	6	19.0849	19.08	55,575.23	5624	6	20.0391	20.03	58,353.86	5625	6	21.0411	21.04	61,271.68
5622	7	18.6305	18.63	54,252.02	5623	7	19.5620	19.56	56,964.54	5624	7	20.5401	20.54	59,812.77	5625	7	21.5671	21.56	62,803.40
5622	8	19.0962	19.09	55,608.13	5623	8	20.0510	20.05	58,388.51	5624	8	21.0536	21.05	61,308.08	5625	8	22.1063	22.10	64,373.55
5622	9	19.5736	19.57	56,998.32	5623	9	20.5523	20.55	59,848.30	5624	9	21.5799	21.57	62,840.67	5625	9	22.6589	22.65	65,982.72
5622	10	20.0630	20.06	58,423.46	5623	10	21.0661	21.06	61,344.48	5624	10	22.1194	22.11	64,411.69	5625	10	23.2254	23.22	67,632.36
5622	11	20.5646	20.56	59,884.12	5623	11	21.5928	21.59	62,878.23	5624	11	22.6724	22.67	66,022.03	5625	11	23.8060	23.80	69,323.07
5622	12	21.0787	21.07	61,381.17	5623	12	22.1326	22.13	64,450.13	5624	12	23.2392	23.23	67,672.55	5625	12	24.4012	24.40	71,056.29
5622	13	21.6056	21.60	62,915.51	5623	13	22.6859	22.68	66,061.34	5624	13	23.8202	23.82	69,364.42	5625	13	25.0112	25.01	72,832.61
5622	14	22.1458	22.14	64,488.57	5623	14	23.2531	23.25	67,713.03	5624	14	24.4157	24.41	71,098.52	5625	14	25.6365	25.63	74,653.49
5622	15	22.6994	22.69	66,100.65	5623	15	23.8344	23.83	69,405.77	5624	15	25.0261	25.02	72,876.00	5625	15	26.2774	26.27	76,519.79
5622	16	23.2669	23.26	67,753.21	5623	16	24.4303	24.43	71,141.03	5624	16	25.6518	25.65	74,698.04	5625	16	26.9344	26.93	78,432.97
5622	17	23.8486	23.84	69,447.12	5623	17	25.0410	25.04	72,919.39	5624	17	26.2931	26.29	76,565.51	5625	17	27.6077	27.60	80,393.62
5622	18	24.4448	24.44	71,183.26	5623	18	25.6670	25.66	74,742.30	5624	18	26.9504	26.95	78,479.56	5625	18	28.2979	28.29	82,403.48
5622	19	25.0559	25.05	72,962.78	5623	19	26.3087	26.30	76,610.93	5624	19	27.6241	27.62	80,441.38	5625	19	29.0054	29.00	84,463.72
5622	20	25.6823	25.68	74,786.86	5623	20	26.9664	26.96	78,526.16	5624	20	28.3148	28.31	82,452.70	5625	20	29.7305	29.73	86,575.22
5622	21	26.3244	26.32	76,656.65	5623	21	27.6406	27.64	80,489.43	5624	21	29.0226	29.02	84,513.81	5625	21	30.4738	30.47	88,739.71
5622	22	26.9825	26.98	78,573.04	5623	22	28.3316	28.33	82,501.62	5624	22	29.7482	29.74	86,626.76	5625	22	31.2356	31.23	90,958.07
5622	23	27.6570	27.65	80,537.18	5623	23	29.0399	29.03	84,564.19	5624	23	30.4919	30.49	88,792.41	5625	23	32.0165	32.01	93,232.05
5622	24	28.3485	28.34	82,550.83	5623	24	29.7659	29.76	86,678.30	5624	24	31.2542	31.25	91,012.23	5625	24	32.8169	32.81	95,562.81
5622	25	29.0572	29.05	84,614.57	5623	25	30.5100	30.51	88,845.12	5624	25	32.0355	32.03	93,287.38	5625	25	33.6373	33.63	97,951.82

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE  
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5626	1	19.5271	19.52	56,862.92	5627	1	20.5035	20.50	59,706.19	5628	1	21.5286	21.52	62,691.28	5629	1	22.6051	22.60	65,826.05
5626	2	20.0153	20.01	58,284.55	5627	2	21.0160	21.01	61,198.59	5628	2	22.0669	22.06	64,258.81	5629	2	23.1702	23.17	67,471.62
5626	3	20.5157	20.51	59,741.72	5627	3	21.5415	21.54	62,728.85	5628	3	22.6185	22.61	65,865.07	5629	3	23.7494	23.74	69,158.25
5626	4	21.0286	21.02	61,235.28	5627	4	22.0800	22.08	64,296.96	5628	4	23.1840	23.18	67,511.81	5629	4	24.3432	24.34	70,887.40
5626	5	21.5543	21.55	62,766.12	5627	5	22.6320	22.63	65,904.38	5628	5	23.7636	23.76	69,199.60	5629	5	24.9518	24.95	72,659.64
5626	6	22.0931	22.09	64,335.11	5627	6	23.1978	23.19	67,551.99	5628	6	24.3577	24.35	70,929.62	5629	6	25.5756	25.57	74,476.15
5626	7	22.6455	22.64	65,943.70	5627	7	23.7777	23.77	69,240.66	5628	7	24.9666	24.96	72,702.74	5629	7	26.2149	26.21	76,337.79
5626	8	23.2116	23.21	67,592.18	5627	8	24.3722	24.37	70,971.85	5628	8	25.5908	25.59	74,520.41	5629	8	26.8703	26.87	78,246.31
5626	9	23.7919	23.79	69,282.01	5627	9	24.9815	24.98	72,746.13	5628	9	26.2306	26.23	76,383.51	5629	9	27.5421	27.54	80,202.60
5626	10	24.3867	24.38	71,014.07	5627	10	25.6060	25.60	74,564.67	5628	10	26.8863	26.88	78,292.91	5629	10	28.2306	28.23	82,207.51
5626	11	24.9963	24.99	72,789.23	5627	11	26.2462	26.24	76,428.93	5628	11	27.5585	27.55	80,250.35	5629	11	28.9364	28.93	84,262.80
5626	12	25.6213	25.62	74,609.23	5627	12	26.9023	26.90	78,339.50	5628	12	28.2474	28.24	82,256.43	5629	12	29.6598	29.65	86,369.34
5626	13	26.2618	26.26	76,474.36	5627	13	27.5749	27.57	80,298.11	5628	13	28.9536	28.95	84,312.88	5629	13	30.4013	30.40	88,528.59
5626	14	26.9183	26.91	78,386.09	5627	14	28.2643	28.26	82,305.64	5628	14	29.6775	29.67	86,420.88	5629	14	31.1613	31.16	90,741.71
5626	15	27.5913	27.59	80,345.87	5627	15	28.9709	28.97	84,363.26	5628	15	30.4194	30.41	88,581.29	5629	15	31.9404	31.94	93,010.44
5626	16	28.2811	28.28	82,354.56	5627	16	29.6951	29.69	86,472.13	5628	16	31.1799	31.17	90,795.87	5629	16	32.7389	32.73	95,335.68
5626	17	28.9881	28.98	84,413.35	5627	17	30.4375	30.43	88,634.00	5628	17	31.9594	31.95	93,065.77	5629	17	33.5574	33.55	97,719.15
5626	18	29.7128	29.71	86,523.67	5627	18	31.1984	31.19	90,849.74	5628	18	32.7584	32.75	95,392.46	5629	18	34.3963	34.39	100,162.03
5626	19	30.4556	30.45	88,686.71	5627	19	31.9784	31.97	93,121.10	5628	19	33.5773	33.57	97,777.10	5629	19	35.2562	35.25	102,666.05
5626	20	31.2170	31.21	90,903.90	5627	20	32.7779	32.77	95,449.24	5628	20	34.4168	34.41	100,221.72	5629	20	36.1376	36.13	105,232.69
5626	21	31.9974	31.99	93,176.43	5627	21	33.5973	33.59	97,835.34	5628	21	35.2772	35.27	102,727.21	5629	21	37.0410	37.04	107,863.39
5626	22	32.7974	32.79	95,506.03	5627	22	34.4372	34.43	100,281.13	5628	22	36.1591	36.15	105,295.30	5629	22	37.9671	37.96	110,560.20
5626	23	33.6173	33.61	97,893.58	5627	23	35.2982	35.29	102,788.36	5628	23	37.0631	37.06	107,927.75	5629	23	38.9162	38.91	113,323.97
5626	24	34.4577	34.45	100,340.82	5627	24	36.1806	36.18	105,357.91	5628	24	37.9897	37.98	110,626.01	5629	24	39.8891	39.88	116,157.06
5626	25	35.3192	35.31	102,849.51	5627	25	37.0851	37.08	107,991.81	5628	25	38.9394	38.93	113,391.53	5629	25	40.8864	40.88	119,061.20

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Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5630	1	23.7353	23.73	69,117.19	5631	1	24.9221	24.92	72,573.16	5632	1	26.1682	26.16	76,201.80	5633	1	27.4766	27.47	80,011.86
5630	2	24.3287	24.32	70,845.17	5631	2	25.5451	25.54	74,387.33	5632	2	26.8224	26.82	78,106.83	5633	2	28.1635	28.16	82,012.11
5630	3	24.9369	24.93	72,616.25	5631	3	26.1838	26.18	76,247.23	5632	3	27.4930	27.49	80,059.62	5633	3	28.8676	28.86	84,062.45
5630	4	25.5603	25.56	74,431.59	5631	4	26.8384	26.83	78,153.42	5632	4	28.1803	28.18	82,061.03	5633	4	29.5893	29.58	86,164.04
5630	5	26.1994	26.19	76,292.65	5631	5	27.5093	27.50	80,107.08	5632	5	28.8848	28.88	84,112.54	5633	5	30.3290	30.32	88,318.05
5630	6	26.8543	26.85	78,199.72	5631	6	28.1971	28.19	82,109.96	5632	6	29.6069	29.60	86,215.29	5633	6	31.0873	31.08	90,526.22
5630	7	27.5257	27.52	80,154.84	5631	7	28.9020	28.90	84,162.62	5632	7	30.3471	30.34	88,370.76	5633	7	31.8644	31.86	92,789.13
5630	8	28.2138	28.21	82,158.59	5631	8	29.6245	29.62	86,266.54	5632	8	31.1058	31.10	90,580.09	5633	8	32.6610	32.66	95,108.83
5630	9	28.9192	28.91	84,212.71	5631	9	30.3651	30.36	88,423.17	5632	9	31.8834	31.88	92,844.46	5633	9	33.4776	33.47	97,486.77
5630	10	29.6422	29.64	86,318.09	5631	10	31.1243	31.12	90,633.96	5632	10	32.6805	32.68	95,165.62	5633	10	34.3145	34.31	99,923.82
5630	11	30.3832	30.38	88,475.88	5631	11	31.9024	31.90	92,899.79	5632	11	33.4975	33.49	97,544.72	5633	11	35.1724	35.17	102,422.03
5630	12	31.1428	31.14	90,687.83	5631	12	32.6999	32.69	95,222.11	5632	12	34.3349	34.33	99,983.23	5633	12	36.0517	36.05	104,982.55
5630	13	31.9214	31.92	92,955.12	5631	13	33.5174	33.51	97,602.67	5632	13	35.1933	35.19	102,482.89	5633	13	36.9530	36.95	107,607.14
5630	14	32.7194	32.71	95,278.89	5631	14	34.3554	34.35	100,042.92	5632	14	36.0731	36.07	105,044.87	5633	14	37.8768	37.87	110,297.24
5630	15	33.5374	33.53	97,660.91	5631	15	35.2143	35.21	102,544.04	5632	15	36.9750	36.97	107,671.20	5633	15	38.8237	38.82	113,054.61
5630	16	34.3758	34.37	100,102.33	5631	16	36.0946	36.09	105,107.48	5632	16	37.8993	37.89	110,362.76	5633	16	39.7943	39.79	115,881.00
5630	17	35.2352	35.23	102,604.90	5631	17	36.9970	36.99	107,735.26	5632	17	38.8468	38.84	113,121.88	5633	17	40.7892	40.78	118,778.15
5630	18	36.1161	36.11	105,170.08	5631	18	37.9219	37.92	110,428.57	5632	18	39.8180	39.81	115,950.02	5633	18	41.8089	41.80	121,747.52
5630	19	37.0190	37.01	107,799.33	5631	19	38.8700	38.87	113,189.44	5632	19	40.8134	40.81	118,848.62	5633	19	42.8541	42.85	124,791.14
5630	20	37.9445	37.94	110,494.38	5631	20	39.8417	39.84	116,019.03	5632	20	41.8338	41.83	121,820.03	5633	20	43.9255	43.92	127,911.06
5630	21	38.8931	38.89	113,256.71	5631	21	40.8377	40.83	118,919.38	5632	21	42.8796	42.87	124,865.40	5633	21	45.0236	45.02	131,108.72
5630	22	39.8654	39.86	116,088.04	5631	22	41.8587	41.85	121,892.53	5632	22	43.9516	43.95	127,987.06	5633	22	46.1492	46.14	134,386.47
5630	23	40.8621	40.86	118,990.44	5631	23	42.9052	42.90	124,939.94	5632	23	45.0504	45.05	131,186.76	5633	23	47.3029	47.30	137,746.04
5630	24	41.8836	41.88	121,965.04	5631	24	43.9778	43.97	128,063.35	5632	24	46.1767	46.17	134,466.55	5633	24	48.4855	48.48	141,189.78
5630	25	42.9307	42.93	125,014.20	5631	25	45.0772	45.07	131,264.81	5632	25	47.3311	47.33	137,828.16	5633	25	49.6976	49.69	144,719.41

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FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5634	1	28.8504	28.85	84,012.36	5635	1	30.2930	30.29	88,213.22	5636	1	31.8076	31.80	92,623.73	5637	1	33.3980	33.39	97,254.98
5634	2	29.5717	29.57	86,112.79	5635	2	31.0503	31.05	90,418.47	5636	2	32.6028	32.60	94,939.35	5637	2	34.2329	34.23	99,686.20
5634	3	30.3110	30.31	88,265.63	5635	3	31.8265	31.82	92,678.77	5636	3	33.4179	33.41	97,312.92	5637	3	35.0888	35.08	102,178.59
5634	4	31.0688	31.06	90,472.35	5635	4	32.6222	32.62	94,995.85	5636	4	34.2533	34.25	99,745.61	5637	4	35.9660	35.96	104,732.99
5634	5	31.8455	31.84	92,734.10	5635	5	33.4378	33.43	97,370.87	5636	5	35.1096	35.10	102,239.16	5637	5	36.8651	36.86	107,351.17
5634	6	32.6416	32.64	95,052.34	5635	6	34.2737	34.27	99,805.01	5636	6	35.9874	35.98	104,795.31	5637	6	37.7868	37.78	110,035.16
5634	7	33.4577	33.45	97,428.82	5635	7	35.1305	35.13	102,300.02	5636	7	36.8871	36.88	107,415.24	5637	7	38.7314	38.73	112,785.84
5634	8	34.2941	34.29	99,864.42	5635	8	36.0088	36.00	104,857.63	5636	8	37.8092	37.80	110,100.39	5637	8	39.6997	39.69	115,605.53
5634	9	35.1514	35.15	102,360.88	5635	9	36.9090	36.90	107,479.01	5636	9	38.7545	38.75	112,853.10	5637	9	40.6922	40.69	118,495.69
5634	10	36.0302	36.03	104,919.94	5635	10	37.8317	37.83	110,165.91	5636	10	39.7233	39.72	115,674.25	5637	10	41.7095	41.70	121,458.06
5634	11	36.9310	36.93	107,543.07	5635	11	38.7775	38.77	112,920.08	5636	11	40.7164	40.71	118,566.16	5637	11	42.7522	42.75	124,494.41
5634	12	37.8543	37.85	110,231.72	5635	12	39.7470	39.74	115,743.26	5636	12	41.7343	41.73	121,530.28	5637	12	43.8210	43.82	127,606.75
5634	13	38.8006	38.80	112,987.35	5635	13	40.7407	40.74	118,636.92	5636	13	42.7777	42.77	124,568.66	5637	13	44.9166	44.91	130,797.14
5634	14	39.7706	39.77	115,811.99	5635	14	41.7592	41.75	121,602.79	5636	14	43.8471	43.84	127,682.76	5637	14	46.0395	46.03	134,067.02
5634	15	40.7649	40.76	118,707.39	5635	15	42.8032	42.80	124,642.92	5636	15	44.9433	44.94	130,874.89	5637	15	47.1905	47.19	137,418.74
5634	16	41.7840	41.78	121,675.01	5635	16	43.8732	43.87	127,758.76	5636	16	46.0669	46.06	134,146.81	5637	16	48.3702	48.37	140,854.02
5634	17	42.8286	42.82	124,716.88	5635	17	44.9701	44.97	130,952.93	5636	17	47.2186	47.21	137,500.56	5637	17	49.5795	49.57	144,375.50
5634	18	43.8993	43.89	127,834.76	5635	18	46.0943	46.09	134,226.60	5636	18	48.3990	48.39	140,937.89	5637	18	50.8190	50.81	147,984.93
5634	19	44.9968	44.99	131,030.68	5635	19	47.2467	47.24	137,582.39	5636	19	49.6090	49.60	144,461.41	5637	19	52.0895	52.08	151,684.62
5634	20	46.1217	46.12	134,306.39	5635	20	48.4278	48.42	141,021.75	5636	20	50.8492	50.84	148,072.87	5637	20	53.3917	53.39	155,476.63
5634	21	47.2748	47.27	137,664.22	5635	21	49.6385	49.63	144,547.31	5636	21	52.1205	52.12	151,774.90	5637	21	54.7265	54.72	159,363.57
5634	22	48.4567	48.45	141,105.91	5635	22	50.8795	50.87	148,161.10	5636	22	53.4235	53.42	155,569.23	5637	22	56.0946	56.09	163,347.48
5634	23	49.6681	49.66	144,633.51	5635	23	52.1515	52.15	151,865.17	5636	23	54.7591	54.75	159,458.50	5637	23	57.4970	57.49	167,431.26
5634	24	50.9098	50.90	148,249.34	5635	24	53.4553	53.45	155,661.83	5636	24	56.1280	56.12	163,444.74	5637	24	58.9344	58.93	171,616.97
5634	25	52.1825	52.18	151,955.44	5635	25	54.7917	54.79	159,553.43	5636	25	57.5312	57.53	167,530.85	5637	25	60.4078	60.40	175,907.51