

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5611	1	7.2569	7.25	21,132.09	5612	1	7.6202	7.62	22,190.02	5613	1	8.0003	8.00	23,296.87	5614	1	8.4007	8.40	24,462.84
5611	2	7.4385	7.43	21,660.91	5612	2	7.8104	7.81	22,743.88	5613	2	8.2010	8.20	23,881.31	5614	2	8.6109	8.61	25,074.94
5611	3	7.6250	7.62	22,204.00	5612	3	8.0051	8.00	23,310.85	5613	3	8.4054	8.40	24,476.52	5614	3	8.8262	8.82	25,701.89
5611	4	7.8151	7.81	22,757.57	5612	4	8.1940	8.19	23,860.93	5613	4	8.6158	8.61	25,089.21	5614	4	9.0473	9.04	26,345.74
5611	5	8.0098	8.00	23,324.54	5612	5	8.4115	8.41	24,494.29	5613	5	8.8309	8.83	25,715.58	5614	5	9.2732	9.27	27,003.56
5611	6	8.2107	8.21	23,909.56	5612	6	8.6216	8.62	25,106.10	5613	6	9.0521	9.05	26,359.72	5614	6	9.5050	9.50	27,678.56
5611	7	8.4162	8.41	24,507.97	5612	7	8.8370	8.83	25,733.34	5613	7	9.2791	9.27	27,020.74	5614	7	9.7427	9.74	28,370.74
5611	8	8.6266	8.62	25,120.66	5612	8	9.0579	9.05	26,376.60	5613	8	9.5109	9.51	27,695.74	5614	8	9.9867	9.98	29,081.27
5611	9	8.8418	8.84	25,747.32	5612	9	9.2839	9.28	27,034.72	5613	9	9.7490	9.74	28,389.09	5614	9	10.2353	10.23	29,805.19
5611	10	9.0628	9.06	26,390.87	5612	10	9.5158	9.51	27,710.01	5613	10	9.9807	9.98	29,063.80	5614	10	10.4922	10.49	30,553.29
5611	11	9.2899	9.28	27,052.19	5612	11	9.7535	9.75	28,402.19	5613	11	10.2424	10.24	29,825.87	5614	11	10.7538	10.75	31,315.07
5611	12	9.5216	9.52	27,726.90	5612	12	9.9973	9.99	29,112.14	5613	12	10.4982	10.49	30,570.76	5614	12	11.0230	11.02	32,098.98
5611	13	9.7596	9.75	28,419.96	5612	13	10.2485	10.24	29,843.63	5613	13	10.7599	10.75	31,332.83	5614	13	11.2989	11.29	32,902.40
5611	14	10.0033	10.00	29,129.61	5612	14	10.5042	10.50	30,588.23	5613	14	11.0288	11.02	32,115.87	5614	14	11.5810	11.58	33,723.87
5611	15	10.2543	10.25	29,860.52	5612	15	10.7672	10.76	31,354.09	5613	15	11.3048	11.30	32,919.58	5614	15	11.8703	11.87	34,566.31
5611	16	10.5101	10.51	30,605.41	5612	16	11.0360	11.03	32,136.83	5613	16	11.5880	11.58	33,744.26	5614	16	12.1666	12.16	35,429.14
5611	17	10.7729	10.77	31,370.68	5612	17	11.3120	11.31	32,940.54	5613	17	11.8772	11.87	34,586.41	5614	17	12.4714	12.47	36,316.72
5611	18	11.0419	11.04	32,154.01	5612	18	11.5941	11.59	33,762.02	5613	18	12.1737	12.17	35,449.81	5614	18	12.7833	12.78	37,224.97
5611	19	11.3181	11.31	32,958.31	5612	19	11.8845	11.88	34,607.66	5613	19	12.4785	12.47	36,337.39	5614	19	13.1025	13.10	38,154.48
5611	20	11.6012	11.60	33,782.69	5612	20	12.1822	12.18	35,474.57	5613	20	12.7904	12.79	37,245.64	5614	20	13.4299	13.42	39,107.87
5611	21	11.8904	11.89	34,624.84	5612	21	12.4869	12.48	36,361.85	5613	21	13.1108	13.11	38,178.65	5614	21	13.7655	13.76	40,085.14
5611	22	12.1882	12.18	35,492.04	5612	22	12.7989	12.79	37,270.40	5613	22	13.4382	13.43	39,132.04	5614	22	14.1099	14.10	41,088.03
5611	23	12.4929	12.49	36,379.32	5612	23	13.1191	13.11	38,202.82	5613	23	13.7741	13.77	40,110.18	5614	23	14.4623	14.46	42,114.22
5611	24	12.8057	12.80	37,290.20	5612	24	13.4468	13.44	39,157.08	5613	24	14.1180	14.11	41,111.62	5614	24	14.8240	14.82	43,167.49
5611	25	13.1256	13.12	38,221.75	5612	25	13.7830	13.78	40,136.10	5613	25	14.4712	14.47	42,140.13	5614	25	15.1946	15.19	44,246.68
5611	26	13.4537	13.45	39,177.17	5612	26	14.1275	14.12	41,139.28	5613	26	14.8331	14.83	43,193.99	5614	26	15.5744	15.57	45,352.65
5611	27	13.7902	13.79	40,157.06	5612	27	14.4807	14.48	42,167.80	5613	27	15.2039	15.20	44,273.76	5614	27	15.9639	15.96	46,486.88
5611	28	14.1350	14.13	41,161.12	5612	28	14.8427	14.84	43,221.94	5613	28	15.5839	15.58	45,380.32	5614	28	16.3629	16.36	47,648.76
5611	29	14.4885	14.48	42,190.51	5612	29	15.2138	15.21	44,302.59	5613	29	15.9733	15.97	46,514.25	5614	29	16.7720	16.77	48,840.06
5611	30	14.8506	14.85	43,244.95	5612	30	15.5941	15.59	45,410.02	5613	30	16.3727	16.37	47,677.30	5614	30	17.1913	17.19	50,061.07

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5615	1	8.8214	8.82	25,687.92	5616	1	9.2624	9.26	26,972.11	5617	1	9.7247	9.72	28,318.33	5618	1	10.2113	10.21	29,735.31
5615	2	9.0412	9.04	26,327.97	5616	2	9.4931	9.49	27,643.91	5617	2	9.9686	9.96	29,028.56	5618	2	10.4671	10.46	30,480.20
5615	3	9.2670	9.26	26,985.50	5616	3	9.7307	9.73	28,335.80	5617	3	10.2172	10.21	29,752.49	5618	3	10.7288	10.72	31,242.27
5615	4	9.4989	9.49	27,660.80	5616	4	9.9748	9.97	29,046.62	5617	4	10.4730	10.47	30,497.38	5618	4	10.9965	10.99	32,021.81
5615	5	9.7369	9.73	28,353.85	5616	5	10.2232	10.22	29,769.96	5617	5	10.7348	10.73	31,259.74	5618	5	11.2713	11.27	32,822.03
5615	6	9.9807	9.98	29,063.80	5616	6	10.4792	10.47	30,515.43	5617	6	11.0026	11.00	32,039.57	5618	6	11.5534	11.55	33,643.50
5615	7	10.2291	10.22	29,787.14	5616	7	10.7408	10.74	31,277.21	5617	7	11.2785	11.27	32,842.99	5618	7	11.8414	11.84	34,482.16
5615	8	10.4849	10.48	30,532.03	5616	8	11.0096	11.00	32,059.96	5617	8	11.5606	11.56	33,664.47	5618	8	12.1381	12.13	35,346.15
5615	9	10.7479	10.74	31,297.88	5616	9	11.2845	11.28	32,860.46	5617	9	11.8487	11.84	34,503.41	5618	9	12.4413	12.44	36,229.07
5615	10	11.0156	11.01	32,077.43	5616	10	11.5665	11.56	33,681.65	5617	10	12.1451	12.14	35,366.53	5618	10	12.7522	12.75	37,134.41
5615	11	11.2917	11.29	32,881.43	5616	11	11.8557	11.85	34,523.80	5617	11	12.4487	12.44	36,250.61	5618	11	13.0712	13.07	38,063.33
5615	12	11.5737	11.57	33,702.61	5616	12	12.1523	12.15	35,387.50	5617	12	12.7606	12.76	37,158.87	5618	12	13.3987	13.39	39,017.01
5615	13	11.8629	11.86	34,544.76	5616	13	12.4558	12.45	36,271.29	5617	13	13.0796	13.07	38,087.80	5618	13	13.7334	13.73	39,991.66
5615	14	12.1595	12.15	35,408.46	5616	14	12.7676	12.76	37,179.25	5617	14	13.4060	13.40	39,038.27	5618	14	14.0764	14.07	40,990.48
5615	15	12.4642	12.46	36,295.75	5616	15	13.0868	13.08	38,108.76	5617	15	13.7418	13.74	40,016.12	5618	15	14.4289	14.42	42,016.96
5615	16	12.7749	12.77	37,200.51	5616	16	13.4143	13.41	39,062.44	5617	16	14.0847	14.08	41,014.65	5618	16	14.7888	14.78	43,064.99
5615	17	13.0952	13.09	38,133.22	5616	17	13.7490	13.74	40,037.09	5617	17	14.4373	14.43	42,041.42	5618	17	15.1591	15.15	44,143.30
5615	18	13.4226	13.42	39,086.61	5616	18	14.0931	14.09	41,039.11	5617	18	14.7982	14.79	43,092.36	5618	18	15.5381	15.53	45,246.95
5615	19	13.7573	13.75	40,061.26	5616	19	14.4456	14.44	42,065.59	5617	19	15.1674	15.16	44,167.47	5618	19	15.9265	15.92	46,377.97
5615	20	14.1016	14.10	41,063.86	5616	20	14.8066	14.80	43,116.82	5617	20	15.5478	15.54	45,275.19	5618	20	16.3244	16.32	47,536.65
5615	21	14.4540	14.45	42,090.05	5616	21	15.1771	15.17	44,195.72	5617	21	15.9362	15.93	46,406.21	5618	21	16.7320	16.73	48,723.58
5615	22	14.8148	14.81	43,140.70	5616	22	15.5560	15.55	45,299.07	5617	22	16.3352	16.33	47,568.10	5618	22	17.1504	17.15	49,941.96
5615	23	15.1855	15.18	44,220.18	5616	23	15.9546	15.95	46,459.80	5617	23	16.7428	16.74	48,755.03	5618	23	17.5794	17.57	51,191.21
5615	24	15.5653	15.56	45,326.15	5616	24	16.3437	16.34	47,592.85	5617	24	17.1617	17.16	49,974.87	5618	24	18.0226	18.02	52,481.81
5615	25	15.9544	15.95	46,459.21	5616	25	16.7523	16.75	48,782.70	5617	25	17.5905	17.59	51,223.54	5618	25	18.4696	18.46	53,783.48
5615	26	16.3534	16.35	47,621.10	5616	26	17.1711	17.17	50,002.24	5617	26	18.0304	18.03	52,504.52	5618	26	18.9313	18.93	55,127.95
5615	27	16.7623	16.76	48,811.82	5616	27	17.6005	17.60	51,252.66	5617	27	18.4813	18.48	53,817.55	5618	27	19.4046	19.40	56,506.20
5615	28	17.1812	17.18	50,031.65	5616	28	18.0403	18.04	52,533.35	5617	28	18.9434	18.94	55,163.18	5618	28	19.8897	19.88	57,918.81
5615	29	17.6108	17.61	51,282.65	5616	29	18.4913	18.49	53,846.67	5617	29	19.4168	19.41	56,541.72	5618	29	20.3869	20.38	59,366.65
5615	30	18.0511	18.05	52,564.80	5616	30	18.9536	18.95	55,192.88	5617	30	19.9023	19.90	57,955.50	5618	30	20.8965	20.89	60,850.61

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5619	1	10.7216	10.72	31,221.30	5620	1	11.2582	11.25	32,783.88	5621	1	11.8211	11.82	34,423.04	5622	1	12.4115	12.41	36,142.29
5619	2	10.9905	10.99	32,004.34	5620	2	11.5390	11.53	33,601.57	5621	2	12.1164	12.11	35,282.96	5622	2	12.7224	12.72	37,047.63
5619	3	11.2642	11.26	32,801.35	5620	3	11.8284	11.82	34,444.30	5621	3	12.4199	12.41	36,166.75	5622	3	13.0403	13.04	37,973.35
5619	4	11.5461	11.54	33,622.24	5620	4	12.1235	12.12	35,303.63	5621	4	12.7296	12.72	37,068.60	5622	4	13.3665	13.36	38,923.25
5619	5	11.8355	11.83	34,464.98	5620	5	12.4272	12.42	36,188.01	5621	5	13.0487	13.04	37,997.81	5622	5	13.6998	13.69	39,893.82
5619	6	12.1308	12.13	35,324.89	5620	6	12.7378	12.73	37,092.47	5621	6	13.3748	13.37	38,947.42	5622	6	14.0429	14.04	40,892.92
5619	7	12.4344	12.43	36,208.97	5620	7	13.0557	13.05	38,018.20	5621	7	13.7084	13.70	39,918.86	5622	7	14.3943	14.39	41,916.20
5619	8	12.7451	12.74	37,113.73	5620	8	13.3819	13.38	38,968.09	5621	8	14.0514	14.05	40,917.68	5622	8	14.7541	14.75	42,963.94
5619	9	13.0641	13.06	38,042.66	5620	9	13.7168	13.71	39,943.32	5621	9	14.4027	14.40	41,940.66	5622	9	15.1234	15.12	44,039.34
5619	10	13.3904	13.39	38,992.84	5620	10	14.0597	14.05	40,941.85	5621	10	14.7625	14.76	42,988.40	5622	10	15.5011	15.50	45,139.20
5619	11	13.7250	13.72	39,967.20	5620	11	14.4111	14.41	41,965.12	5621	11	15.1317	15.13	44,063.51	5622	11	15.8882	15.88	46,266.44
5619	12	14.0681	14.06	40,966.31	5620	12	14.7720	14.77	43,016.06	5621	12	15.5106	15.51	45,166.87	5622	12	16.2849	16.28	47,421.63
5619	13	14.4194	14.41	41,989.29	5620	13	15.1413	15.14	44,091.47	5621	13	15.8978	15.89	46,294.39	5622	13	16.6925	16.69	48,608.56
5619	14	14.7803	14.78	43,040.23	5620	14	15.5188	15.51	45,190.75	5621	14	16.2958	16.29	47,453.37	5622	14	17.1096	17.10	49,823.16
5619	15	15.1498	15.14	44,116.22	5620	15	15.9073	15.90	46,322.06	5621	15	16.7021	16.70	48,636.52	5622	15	17.5376	17.53	51,069.49
5619	16	15.5284	15.52	45,218.70	5620	16	16.3053	16.30	47,481.03	5621	16	17.1203	17.12	49,854.31	5622	16	17.9762	17.97	52,346.69
5619	17	15.9168	15.91	46,349.72	5620	17	16.7128	16.71	48,667.67	5621	17	17.5483	17.54	51,100.65	5622	17	18.4254	18.42	53,654.76
5619	18	16.3149	16.31	47,508.99	5620	18	17.1300	17.13	49,882.56	5621	18	17.9869	17.98	52,377.85	5622	18	18.8869	18.88	54,998.65
5619	19	16.7224	16.72	48,695.63	5620	19	17.5590	17.55	51,131.81	5621	19	18.4362	18.43	53,686.21	5622	19	19.3590	19.35	56,373.41
5619	20	17.1407	17.14	49,913.72	5620	20	17.9977	17.99	52,409.30	5621	20	18.8976	18.89	55,029.81	5622	20	19.8430	19.84	57,782.82
5619	21	17.5697	17.56	51,162.97	5620	21	18.4470	18.44	53,717.66	5621	21	19.3696	19.36	56,404.28	5622	21	20.3390	20.33	59,227.17
5619	22	18.0084	18.00	52,440.46	5620	22	18.9084	18.90	55,061.26	5621	22	19.8536	19.85	57,813.68	5622	22	20.8480	20.84	60,709.38
5619	23	18.4590	18.45	53,752.61	5620	23	19.3817	19.38	56,439.51	5621	23	20.3510	20.35	59,262.11	5622	23	21.3693	21.36	62,227.40
5619	24	18.9200	18.91	55,095.04	5620	24	19.8661	19.86	57,850.08	5621	24	20.8594	20.85	60,742.57	5622	24	21.9030	21.90	63,781.54
5619	25	19.3933	19.39	56,473.29	5620	25	20.3625	20.36	59,295.60	5621	25	21.3809	21.38	62,261.18	5622	25	22.4504	22.45	65,375.56
5619	26	19.8779	19.87	57,884.44	5620	26	20.8719	20.87	60,778.97	5621	26	21.9153	21.91	63,817.35	5622	26	23.0117	23.01	67,010.07
5619	27	20.3748	20.37	59,331.42	5620	27	21.3936	21.39	62,298.16	5621	27	22.4633	22.46	65,413.13	5622	27	23.5870	23.58	68,685.34
5619	28	20.8845	20.88	60,815.66	5620	28	21.9284	21.92	63,855.50	5621	28	23.0248	23.02	67,048.22	5622	28	24.1767	24.17	70,402.55
5619	29	21.4063	21.40	62,335.15	5620	29	22.4765	22.47	65,451.57	5621	29	23.6005	23.60	68,724.66	5622	29	24.7810	24.78	72,162.27
5619	30	21.9415	21.94	63,893.65	5620	30	23.0384	23.03	67,087.82	5621	30	24.1906	24.19	70,443.03	5622	30	25.4006	25.40	73,966.55

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5623	1	13.0330	13.03	37,952.10	5624	1	13.6846	13.68	39,849.56	5625	1	14.3681	14.36	41,839.91	5626	1	15.0864	15.08	43,931.60
5623	2	13.3581	13.35	38,898.79	5624	2	14.0263	14.02	40,844.59	5625	2	14.7277	14.72	42,887.06	5626	2	15.4640	15.46	45,031.17
5623	3	13.6928	13.69	39,873.43	5624	3	14.3763	14.37	41,863.79	5625	3	15.0959	15.09	43,959.26	5626	3	15.8512	15.85	46,158.69
5623	4	14.0347	14.03	40,869.05	5624	4	14.7362	14.73	42,911.81	5625	4	15.4735	15.47	45,058.83	5626	4	16.2468	16.24	47,310.68
5623	5	14.3859	14.38	41,891.74	5624	5	15.1041	15.10	43,983.14	5625	5	15.8597	15.85	46,183.45	5626	5	16.6532	16.65	48,494.12
5623	6	14.7458	14.74	42,939.77	5624	6	15.4819	15.48	45,083.29	5625	6	16.2563	16.25	47,338.35	5626	6	17.0692	17.06	49,705.51
5623	7	15.1137	15.11	44,011.09	5624	7	15.8691	15.86	46,210.82	5625	7	16.6626	16.66	48,521.49	5626	7	17.4957	17.49	50,947.48
5623	8	15.4914	15.49	45,110.96	5624	8	16.2660	16.26	47,366.59	5625	8	17.0798	17.07	49,736.38	5626	8	17.9331	17.93	52,221.19
5623	9	15.8787	15.87	46,238.77	5624	9	16.6735	16.67	48,553.23	5625	9	17.5065	17.50	50,978.93	5626	9	18.3813	18.38	53,526.35
5623	10	16.2756	16.27	47,394.55	5624	10	17.0896	17.08	49,764.92	5625	10	17.9439	17.94	52,252.64	5626	10	18.8414	18.84	54,866.16
5623	11	16.6830	16.68	48,580.90	5624	11	17.8758	17.87	52,054.33	5625	11	18.3932	18.39	53,561.00	5626	11	19.3122	19.31	56,237.13
5623	12	17.1002	17.10	49,795.78	5624	12	17.9546	17.95	52,283.80	5625	12	18.8523	18.85	54,897.90	5626	12	19.7951	19.79	57,643.33
5623	13	17.5269	17.52	51,038.33	5624	13	18.4040	18.40	53,592.45	5625	13	19.3242	19.32	56,272.07	5626	13	20.2899	20.28	59,084.19
5623	14	17.9654	17.96	52,315.24	5624	14	18.8641	18.86	54,932.26	5625	14	19.8071	19.80	57,678.28	5626	14	20.7979	20.79	60,563.48
5623	15	18.4146	18.41	53,623.32	5624	15	19.3350	19.33	56,303.52	5625	15	20.3019	20.30	59,119.13	5626	15	21.3177	21.31	62,077.14
5623	16	18.8749	18.87	54,963.71	5624	16	19.8191	19.81	57,713.22	5625	16	20.8099	20.80	60,598.43	5626	16	21.8507	21.85	63,629.24
5623	17	19.3470	19.34	56,338.46	5624	17	20.3137	20.31	59,153.49	5625	17	21.3296	21.32	62,111.80	5626	17	22.3971	22.39	65,220.36
5623	18	19.8310	19.83	57,747.87	5624	18	20.8219	20.82	60,633.37	5625	18	21.8627	21.86	63,664.18	5626	18	22.9563	22.95	66,848.75
5623	19	20.3259	20.32	59,189.02	5624	19	21.3429	21.34	62,150.52	5625	19	22.4102	22.41	65,258.50	5626	19	23.5299	23.52	68,519.07
5623	20	20.8350	20.83	60,671.52	5624	20	21.8759	21.87	63,702.62	5625	20	22.9707	22.97	66,890.68	5626	20	24.1179	24.11	70,231.32
5623	21	21.3562	21.35	62,189.25	5624	21	22.4233	22.42	65,296.65	5625	21	23.5456	23.54	68,564.79	5626	21	24.7216	24.72	71,989.30
5623	22	21.8904	21.89	63,744.84	5624	22	22.9838	22.98	66,928.83	5625	22	24.1335	24.13	70,276.75	5626	22	25.3394	25.33	73,788.33
5623	23	22.4363	22.43	65,334.51	5624	23	23.6292	23.62	68,808.23	5625	23	24.7370	24.73	72,034.14	5626	23	25.9728	25.97	75,632.79
5623	24	22.9977	22.99	66,969.30	5624	24	24.1470	24.14	70,316.06	5625	24	25.3552	25.35	73,834.34	5626	24	26.6218	26.62	77,522.68
5623	25	23.5726	23.57	68,643.41	5624	25	24.7505	24.75	72,073.46	5625	25	25.9891	25.98	75,680.26	5626	25	27.2872	27.28	79,460.33
5623	26	24.1620	24.16	70,359.74	5624	26	25.3694	25.36	73,875.69	5625	26	26.6389	26.63	77,572.48	5626	26	27.9694	27.96	81,446.89
5623	27	24.7662	24.76	72,119.17	5624	27	26.0036	26.00	75,722.48	5625	27	27.3049	27.30	79,511.87	5626	27	28.6687	28.66	83,483.25
5623	28	25.3854	25.38	73,922.28	5624	28	26.6536	26.65	77,615.28	5625	28	27.9875	27.98	81,499.60	5626	28	29.3853	29.38	85,569.99
5623	29	26.0199	26.01	75,769.95	5624	29	27.3199	27.31	79,555.55	5625	29	28.6871	28.68	83,536.84	5626	29	30.1199	30.11	87,709.15
5623	30	26.6704	26.67	77,664.20	5624	30	28.0029	28.00	81,544.44	5625	30	29.4045	29.40	85,625.90	5626	30	30.8729	30.87	89,901.88

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5627	1	15.8416	15.84	46,130.74	5628	1	16.6328	16.63	48,434.71	5629	1	17.4647	17.46	50,857.21	5630	1	18.3383	18.33	53,401.13
5627	2	16.2373	16.23	47,283.02	5628	2	17.0488	17.04	49,646.11	5629	2	17.9019	17.90	52,130.33	5630	2	18.7961	18.79	54,734.24
5627	3	16.6434	16.64	48,465.58	5628	3	17.4754	17.47	50,888.36	5629	3	18.3490	18.34	53,432.29	5630	3	19.2670	19.26	56,105.50
5627	4	17.0596	17.05	49,677.56	5628	4	17.9116	17.91	52,158.58	5629	4	18.8078	18.80	54,768.31	5630	4	19.7486	19.74	57,507.92
5627	5	17.4862	17.48	50,919.81	5628	5	18.3598	18.35	53,463.74	5629	5	19.2777	19.27	56,136.66	5630	5	20.2422	20.24	58,945.29
5627	6	17.9223	17.92	52,189.74	5628	6	18.8187	18.81	54,800.05	5629	6	19.7594	19.75	57,539.37	5630	6	20.7476	20.74	60,417.01
5627	7	18.3705	18.37	53,494.90	5628	7	19.2897	19.28	56,171.61	5629	7	20.2542	20.25	58,980.23	5630	7	21.2663	21.26	61,927.47
5627	8	18.8308	18.83	54,835.29	5628	8	19.7712	19.77	57,573.73	5629	8	20.7608	20.76	60,455.45	5630	8	21.7983	21.79	63,476.65
5627	9	19.3004	19.30	56,202.76	5628	9	20.2661	20.26	59,014.88	5629	9	21.2796	21.27	61,966.20	5630	9	22.3434	22.34	65,063.98
5627	10	19.7831	19.78	57,608.39	5628	10	20.7728	20.77	60,490.39	5629	10	21.8113	21.81	63,514.51	5630	10	22.9014	22.90	66,688.88
5627	11	20.2780	20.27	59,049.54	5628	11	21.2914	21.29	62,000.56	5629	11	22.3564	22.35	65,101.84	5630	11	23.4738	23.47	68,355.71
5627	12	20.7847	20.78	60,525.05	5628	12	21.8245	21.82	63,552.94	5629	12	22.9158	22.91	66,730.81	5630	12	24.0605	24.06	70,064.18
5627	13	21.3047	21.30	62,039.29	5628	13	22.3695	22.36	65,139.98	5629	13	23.4882	23.48	68,397.64	5630	13	24.6629	24.66	71,818.36
5627	14	21.8376	21.83	63,591.09	5628	14	22.9287	22.92	66,768.37	5629	14	24.0750	24.07	70,106.40	5630	14	25.2797	25.27	73,614.49
5627	15	22.3826	22.38	65,178.13	5628	15	23.5025	23.50	68,439.28	5629	15	24.6774	24.67	71,860.59	5630	15	25.9108	25.91	75,452.25
5627	16	22.9431	22.94	66,810.31	5628	16	24.0893	24.08	70,148.04	5629	16	25.2941	25.29	73,656.42	5630	16	26.5586	26.55	77,338.64
5627	17	23.5168	23.51	68,480.92	5628	17	24.6915	24.69	71,901.65	5629	17	25.9261	25.92	75,496.80	5630	17	27.2230	27.22	79,273.38
5627	18	24.1038	24.10	70,190.27	5628	18	25.3096	25.30	73,701.56	5629	18	26.5753	26.57	77,387.27	5630	18	27.9043	27.90	81,257.32
5627	19	24.7070	24.70	71,946.78	5628	19	25.9418	25.94	75,542.52	5629	19	27.2399	27.23	79,322.59	5630	19	28.6010	28.60	83,286.11
5627	20	25.3240	25.32	73,743.49	5628	20	26.5907	26.59	77,432.12	5629	20	27.9198	27.91	81,302.46	5630	20	29.3157	29.31	85,367.32
5627	21	25.9573	25.95	75,587.66	5628	21	27.2554	27.25	79,367.72	5629	21	28.6178	28.61	83,335.03	5630	21	30.0483	30.04	87,500.65
5627	22	26.6063	26.60	77,477.55	5628	22	27.9366	27.93	81,351.38	5629	22	29.3336	29.33	85,419.44	5630	22	30.8001	30.80	89,689.89
5627	23	27.2707	27.27	79,412.28	5628	23	28.6356	28.63	83,386.87	5629	23	30.0662	30.06	87,552.77	5630	23	31.5698	31.56	91,931.26
5627	24	27.9527	27.95	81,398.26	5628	24	29.3512	29.35	85,470.69	5629	24	30.8181	30.81	89,742.31	5630	24	32.3589	32.35	94,229.12
5627	25	28.6516	28.65	83,433.46	5628	25	30.0849	30.08	87,607.23	5629	25	31.5886	31.58	91,986.00	5630	25	33.1680	33.16	96,585.22
5627	26	29.3679	29.36	85,519.32	5628	26	30.8370	30.83	89,797.34	5629	26	32.3544	32.35	94,216.01	5630	26	33.9972	33.99	98,999.85
5627	27	30.1021	30.10	87,657.32	5628	27	31.6079	31.60	92,042.20	5629	27	33.1879	33.18	96,643.16	5630	27	34.8470	34.84	101,474.46
5627	28	30.8548	30.85	89,849.18	5628	28	32.3981	32.39	94,343.27	5629	28	34.0176	34.01	99,059.25	5630	28	35.7184	35.71	104,011.98
5627	29	31.6261	31.62	92,095.20	5628	29	33.2084	33.20	96,702.86	5629	29	34.8678	34.86	101,535.03	5630	29	36.6113	36.61	106,612.11
5627	30	32.4169	32.41	94,398.01	5628	30	34.0385	34.03	99,120.11	5629	30	35.7396	35.73	104,073.72	5630	30	37.5265	37.52	109,277.17

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5631	1	19.2551	19.25	56,070.85	5632	1	20.2181	20.21	58,875.11	5633	1	21.2283	21.22	61,816.81	5634	1	22.2907	22.29	64,910.52
5631	2	19.7366	19.73	57,472.98	5632	2	20.7238	20.72	60,347.71	5633	2	21.7589	21.75	63,361.92	5634	2	22.8477	22.84	66,532.50
5631	3	20.2302	20.23	58,910.34	5632	3	21.2412	21.24	61,854.37	5633	3	22.3038	22.30	64,948.67	5634	3	23.4189	23.41	68,195.84
5631	4	20.7359	20.73	60,382.94	5632	4	21.7719	21.77	63,399.77	5633	4	22.8607	22.86	66,570.36	5634	4	24.0045	24.00	69,901.10
5631	5	21.2545	21.25	61,893.10	5632	5	22.3168	22.31	64,986.52	5633	5	23.4319	23.43	68,233.69	5634	5	24.6045	24.60	71,648.30
5631	6	21.7851	21.78	63,438.21	5632	6	22.8750	22.87	66,612.00	5633	6	24.0187	24.01	69,942.45	5634	6	25.2188	25.21	73,437.15
5631	7	22.3300	22.33	65,024.96	5632	7	23.4465	23.44	68,276.21	5633	7	24.6188	24.61	71,689.95	5634	7	25.8498	25.84	75,274.62
5631	8	22.8881	22.88	66,650.15	5632	8	24.0332	24.03	69,984.68	5633	8	25.2344	25.23	73,482.57	5634	8	26.4964	26.49	77,157.52
5631	9	23.4607	23.46	68,317.56	5632	9	24.6331	24.63	71,731.59	5633	9	25.8653	25.86	75,319.75	5634	9	27.1584	27.15	79,085.26
5631	10	24.0463	24.04	70,022.83	5632	10	25.2500	25.24	73,528.00	5633	10	26.5118	26.51	77,202.36	5634	10	27.8373	27.83	81,062.22
5631	11	24.6487	24.64	71,777.01	5632	11	25.8807	25.88	75,364.60	5633	11	27.1741	27.17	79,130.98	5634	11	28.5329	28.53	83,087.80
5631	12	25.2642	25.26	73,569.35	5632	12	26.5273	26.52	77,247.50	5633	12	27.8541	27.85	81,111.14	5634	12	29.2463	29.24	85,165.23
5631	13	25.8963	25.89	75,410.03	5632	13	27.1907	27.19	79,179.32	5633	13	28.5495	28.54	83,136.14	5634	13	29.9778	29.97	87,295.35
5631	14	26.5430	26.54	77,293.22	5632	14	27.8708	27.87	81,159.77	5633	14	29.2645	29.26	85,218.22	5634	14	30.7272	30.72	89,477.61
5631	15	27.2063	27.20	79,224.75	5632	15	28.5677	28.56	83,189.14	5633	15	29.9959	29.99	87,348.06	5634	15	31.4957	31.49	91,715.48
5631	16	27.8875	27.88	81,208.40	5632	16	29.2810	29.28	85,266.27	5633	16	30.7451	30.74	89,529.73	5634	16	32.2831	32.28	94,008.39
5631	17	28.5844	28.58	83,237.77	5632	17	30.0135	30.01	87,399.31	5633	17	31.5136	31.51	91,767.60	5634	17	33.0899	33.08	96,357.79
5631	18	29.2990	29.29	85,318.69	5632	18	30.7640	30.76	89,584.77	5633	18	32.3024	32.30	94,064.59	5634	18	33.9169	33.91	98,766.01
5631	19	30.0315	30.03	87,451.73	5632	19	31.5326	31.53	91,822.93	5633	19	33.1090	33.10	96,413.41	5634	19	34.7643	34.76	101,233.64
5631	20	30.7822	30.78	89,637.77	5632	20	32.3214	32.32	94,119.92	5633	20	33.9373	33.93	98,825.42	5634	20	35.6343	35.63	103,767.08
5631	21	31.5519	31.55	91,879.13	5632	21	33.1292	33.12	96,472.23	5633	21	34.7858	34.78	101,296.25	5634	21	36.5252	36.52	106,361.38
5631	22	32.3407	32.34	94,176.12	5632	22	33.9575	33.95	98,884.24	5633	22	35.6559	35.65	103,829.98	5634	22	37.4377	37.43	109,018.58
5631	23	33.1486	33.14	96,528.72	5632	23	34.8062	34.80	101,355.65	5633	23	36.5462	36.54	106,422.53	5634	23	38.3749	38.37	111,747.71
5631	24	33.9776	33.97	98,942.77	5632	24	35.6768	35.67	103,890.84	5633	24	37.4602	37.46	109,084.10	5634	24	39.3337	39.33	114,539.73
5631	25	34.8271	34.82	101,416.52	5632	25	36.5688	36.56	106,488.35	5633	25	38.3969	38.39	111,811.77	5634	25	40.3170	40.31	117,403.10
5631	26	35.6978	35.69	103,951.99	5632	26	37.4829	37.48	109,150.20	5633	26	39.3567	39.35	114,606.71	5634	26	41.3249	41.32	120,338.11
5631	27	36.5901	36.59	106,550.37	5632	27	38.4201	38.42	111,879.33	5633	27	40.3407	40.34	117,472.12	5634	27	42.3580	42.35	123,346.50
5631	28	37.5049	37.50	109,214.27	5632	28	39.3805	39.38	114,676.02	5633	28	41.3492	41.34	120,408.87	5634	28	43.4171	43.41	126,430.60
5631	29	38.4426	38.44	111,944.85	5632	29	40.3650	40.36	117,542.88	5633	29	42.3830	42.38	123,419.30	5634	29	44.5025	44.50	129,591.28
5631	30	39.4037	39.40	114,743.57	5632	30	41.3741	41.37	120,481.38	5633	30	43.4424	43.44	126,504.27	5634	30	45.6150	45.61	132,830.88

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5635	1	23.4045	23.40	68,153.90	5636	1	24.5747	24.57	71,561.53	5637	1	25.8032	25.80	75,138.92	5638	1	27.0939	27.09	78,897.44
5635	2	23.9901	23.99	69,859.17	5636	2	25.1889	25.18	73,350.08	5637	2	26.4486	26.44	77,018.32	5638	2	27.7715	27.77	80,870.61
5635	3	24.5889	24.58	71,602.88	5636	3	25.8188	25.81	75,184.35	5637	3	27.1094	27.10	78,942.57	5638	3	28.4660	28.46	82,892.99
5635	4	25.2043	25.20	73,394.92	5636	4	26.4641	26.46	77,063.46	5637	4	27.7872	27.78	80,916.33	5638	4	29.1770	29.17	84,963.42
5635	5	25.8342	25.83	75,229.19	5636	5	27.1261	27.12	78,991.20	5637	5	28.4827	28.48	82,941.62	5638	5	29.9059	29.90	87,085.98
5635	6	26.4797	26.47	77,108.89	5636	6	27.8038	27.80	80,964.67	5637	6	29.1938	29.19	85,012.35	5638	6	30.6542	30.65	89,265.03
5635	7	27.1417	27.14	79,036.63	5636	7	28.4995	28.49	82,990.54	5637	7	29.9241	29.92	87,138.98	5638	7	31.4204	31.42	91,496.20
5635	8	27.8206	27.82	81,013.59	5636	8	29.2117	29.21	85,064.47	5637	8	30.6723	30.67	89,317.74	5638	8	32.2055	32.20	93,782.42
5635	9	28.5161	28.51	83,038.88	5636	9	29.9420	29.94	87,191.10	5637	9	31.4394	31.43	91,551.53	5638	9	33.0110	33.01	96,128.03
5635	10	29.2297	29.22	85,116.89	5636	10	30.6901	30.69	89,369.57	5637	10	32.2248	32.22	93,838.62	5638	10	33.8370	33.83	98,533.34
5635	11	29.9598	29.95	87,242.94	5636	11	31.4574	31.45	91,603.95	5637	11	33.0302	33.03	96,183.94	5638	11	34.6818	34.68	100,993.40
5635	12	30.7091	30.70	89,424.90	5636	12	32.2438	32.24	93,893.95	5637	12	33.8561	33.85	98,588.96	5638	12	35.5496	35.54	103,520.44
5635	13	31.4765	31.47	91,659.57	5636	13	33.0506	33.05	96,243.35	5637	13	34.7033	34.70	101,056.01	5638	13	36.4375	36.43	106,106.00
5635	14	32.2628	32.26	93,949.27	5636	14	33.8764	33.87	98,648.08	5637	14	35.5711	35.57	103,583.04	5638	14	37.3495	37.34	108,761.74
5635	15	33.0696	33.06	96,298.68	5636	15	34.7237	34.72	101,115.41	5637	15	36.4603	36.46	106,172.39	5638	15	38.2828	38.28	111,479.51
5635	16	33.8968	33.89	98,707.48	5636	16	35.5915	35.59	103,642.45	5637	16	37.3710	37.37	108,824.35	5638	16	39.2401	39.24	114,267.17
5635	17	34.7440	34.74	101,174.53	5636	17	36.4817	36.48	106,234.71	5637	17	38.3056	38.30	111,545.91	5638	17	40.2214	40.22	117,124.72
5635	18	35.6128	35.61	103,704.47	5636	18	37.3936	37.39	108,890.16	5637	18	39.2628	39.26	114,333.27	5638	18	41.2265	41.22	120,051.57
5635	19	36.5032	36.50	106,297.32	5636	19	38.3281	38.32	111,611.43	5637	19	40.2454	40.24	117,194.60	5638	19	42.2568	42.25	123,051.80
5635	20	37.4152	37.41	108,953.06	5636	20	39.2867	39.28	114,402.87	5637	20	41.2504	41.25	120,121.16	5638	20	43.3132	43.31	126,128.04
5635	21	38.3509	38.35	111,677.82	5636	21	40.2691	40.26	117,263.62	5637	21	42.2819	42.28	123,124.89	5638	21	44.3959	44.39	129,280.86
5635	22	39.3095	39.30	114,469.26	5636	22	41.2754	41.27	120,193.96	5637	22	43.3384	43.33	126,201.42	5638	22	45.5062	45.50	132,514.05
5635	23	40.2919	40.29	117,330.01	5636	23	42.3080	42.30	123,200.90	5637	23	44.4223	44.42	129,357.74	5638	23	46.6442	46.64	135,827.91
5635	24	41.2993	41.29	120,263.56	5636	24	43.3652	43.36	126,279.46	5637	24	45.5327	45.53	132,591.22	5638	24	47.8096	47.80	139,221.56
5635	25	42.3317	42.33	123,269.91	5636	25	44.4493	44.44	129,436.36	5637	25	46.6711	46.67	135,906.24	5638	25	49.0048	49.00	142,701.98
5635	26	43.3901	43.39	126,351.97	5636	26	45.5605	45.56	132,672.18	5637	26	47.8378	47.83	139,303.67	5638	26	50.2300	50.23	146,269.76
5635	27	44.4749	44.47	129,510.91	5636	27	46.6995	46.69	135,988.94	5637	27	49.0337	49.03	142,786.13	5638	27	51.4856	51.48	149,926.07
5635	28	45.5868	45.58	132,748.76	5636	28	47.8670	47.86	139,388.70	5637	28	50.2595	50.25	146,355.66	5638	28	52.7729	52.77	153,674.68
5635	29	46.7264	46.72	136,067.28	5636	29	49.0638	49.06	142,873.79	5637	29	51.5161	51.51	150,014.88	5638	29	54.0921	54.09	157,516.20
5635	30	47.8947	47.89	139,469.37	5636	30	50.2903	50.29	146,445.35	5637	30	52.8040	52.80	153,765.25	5638	30	55.4445	55.44	161,454.38

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5639	1	28.4660	28.46	82,892.99	5640	1	29.9059	29.90	87,085.98	5641	1	31.4204	31.42	91,496.20
5639	2	29.1770	29.17	84,963.42	5640	2	30.6542	30.65	89,265.03	5641	2	32.2055	32.20	93,782.42
5639	3	29.9059	29.90	87,085.98	5640	3	31.4204	31.42	91,496.20	5641	3	33.0110	33.01	96,128.03
5639	4	30.6542	30.65	89,265.03	5640	4	32.2055	32.20	93,782.42	5641	4	33.8370	33.83	98,533.34
5639	5	31.4204	31.42	91,496.20	5640	5	33.0110	33.01	96,128.03	5641	5	34.6818	34.68	100,993.40
5639	6	32.2055	32.20	93,782.42	5640	6	33.8370	33.83	98,533.34	5641	6	35.5496	35.54	103,520.44
5639	7	33.0110	33.01	96,128.03	5640	7	34.6818	34.68	100,993.40	5641	7	36.4375	36.43	106,106.00
5639	8	33.8370	33.83	98,533.34	5640	8	35.5496	35.54	103,520.44	5641	8	37.3495	37.34	108,761.74
5639	9	34.6818	34.68	100,993.40	5640	9	36.4375	36.43	106,106.00	5641	9	38.2828	38.28	111,479.51
5639	10	35.5496	35.54	103,520.44	5640	10	37.3495	37.34	108,761.74	5641	10	39.2401	39.24	114,267.17
5639	11	36.4375	36.43	106,106.00	5640	11	38.2828	38.28	111,479.51	5641	11	40.2214	40.22	117,124.72
5639	12	37.3495	37.34	108,761.74	5640	12	39.2401	39.24	114,267.17	5641	12	41.2265	41.22	120,051.57
5639	13	38.2828	38.28	111,479.51	5640	13	40.2214	40.22	117,124.72	5641	13	42.2568	42.25	123,051.80
5639	14	39.2401	39.24	114,267.17	5640	14	41.2265	41.22	120,051.57	5641	14	43.3132	43.31	126,128.04
5639	15	40.2214	40.22	117,124.72	5640	15	42.2568	42.25	123,051.80	5641	15	44.3959	44.39	129,280.86
5639	16	41.2265	41.22	120,051.57	5640	16	43.3132	43.31	126,128.04	5641	16	45.5062	45.50	132,514.05
5639	17	42.2568	42.25	123,051.80	5640	17	44.3959	44.39	129,280.86	5641	17	46.6442	46.64	135,827.91
5639	18	43.3132	43.31	126,128.04	5640	18	45.5062	45.50	132,514.05	5641	18	47.8094	47.80	139,220.97
5639	19	44.3959	44.39	129,280.86	5640	19	46.6442	46.64	135,827.91	5641	19	49.0058	49.00	142,704.89
5639	20	45.5062	45.50	132,514.05	5640	20	47.8094	47.80	139,220.97	5641	20	50.2308	50.23	146,272.09
5639	21	46.6442	46.64	135,827.91	5640	21	49.0045	49.00	142,701.10	5641	21	51.4868	51.48	149,929.56
5639	22	47.8106	47.81	139,224.47	5640	22	50.2296	50.22	146,268.60	5641	22	52.7740	52.77	153,677.89
5639	23	49.0058	49.00	142,704.89	5640	23	51.4854	51.48	149,925.48	5641	23	54.0935	54.09	157,520.27
5639	24	50.2304	50.23	146,270.92	5640	24	52.7724	52.77	153,673.23	5641	24	55.4452	55.44	161,456.42
5639	25	51.4863	51.48	149,928.11	5640	25	54.0918	54.09	157,515.32	5641	25	56.8313	56.83	165,492.75
5639	26	52.7733	52.77	153,675.85	5640	26	55.4442	55.44	161,453.51	5641	26	58.2521	58.25	169,630.12
5639	27	54.0926	54.09	157,517.65	5640	27	56.8304	56.83	165,490.12	5641	27	59.7084	59.70	173,870.86
5639	28	55.4449	55.44	161,455.55	5640	28	58.2510	58.25	169,626.91	5641	28	61.2011	61.20	178,217.60
5639	29	56.8311	56.83	165,492.16	5640	29	59.7074	59.70	173,867.95	5641	29	62.7312	62.73	182,673.25
5639	30	58.2519	58.25	169,629.53	5640	30	61.1999	61.19	178,214.11	5641	30	64.2995	64.29	187,240.14