

Douglas County Open Pay Range

Grade	Range Spread	Minimum	Minimum Hourly	Midpoint	Midpoint Hourly	Maximum	Maximum Hourly
4011	100%	\$ 20,954.75	\$ 10.0744	\$ 31,432.12	\$ 15.1116	\$ 41,909.50	\$ 20.1488
4012	100%	\$ 22,003.76	\$ 10.5787	\$ 33,005.64	\$ 15.8681	\$ 44,007.52	\$ 21.1575
4013	100%	\$ 23,103.70	\$ 11.1075	\$ 34,655.55	\$ 16.6613	\$ 46,207.39	\$ 22.2151
4014	100%	\$ 24,257.69	\$ 11.6624	\$ 36,386.54	\$ 17.4935	\$ 48,515.39	\$ 23.3247
4015	100%	\$ 25,471.99	\$ 12.2462	\$ 38,207.79	\$ 18.3691	\$ 50,943.60	\$ 24.4921
4016	100%	\$ 26,745.26	\$ 12.8583	\$ 40,117.75	\$ 19.2874	\$ 53,490.23	\$ 25.7165
4017	100%	\$ 28,082.01	\$ 13.5010	\$ 42,123.01	\$ 20.2514	\$ 56,164.01	\$ 27.0019
4018	100%	\$ 29,486.62	\$ 14.1763	\$ 44,229.81	\$ 21.2643	\$ 58,973.01	\$ 28.3524
4019	100%	\$ 30,961.18	\$ 14.8852	\$ 46,441.77	\$ 22.3278	\$ 61,922.36	\$ 29.7704
4020	100%	\$ 32,508.95	\$ 15.6293	\$ 48,763.42	\$ 23.4440	\$ 65,017.90	\$ 31.2586
4021	100%	\$ 34,133.73	\$ 16.4104	\$ 51,200.59	\$ 24.6157	\$ 68,267.45	\$ 32.8209
4022	100%	\$ 35,840.66	\$ 17.2311	\$ 53,760.99	\$ 25.8466	\$ 71,681.32	\$ 34.4622
4023	100%	\$ 37,633.10	\$ 18.0928	\$ 56,449.66	\$ 27.1393	\$ 75,266.21	\$ 36.1857
4024	100%	\$ 39,513.53	\$ 18.9969	\$ 59,270.29	\$ 28.4953	\$ 79,027.06	\$ 37.9938
4025	100%	\$ 41,488.98	\$ 19.9466	\$ 62,233.47	\$ 29.9199	\$ 82,977.96	\$ 39.8933
4026	100%	\$ 43,564.39	\$ 20.9444	\$ 65,346.58	\$ 31.4166	\$ 87,128.77	\$ 41.8888
4027	100%	\$ 45,742.21	\$ 21.9914	\$ 68,613.31	\$ 32.9872	\$ 91,484.42	\$ 43.9829
4028	100%	\$ 48,029.83	\$ 23.0913	\$ 72,044.75	\$ 34.6369	\$ 96,059.67	\$ 46.1825
4029	100%	\$ 50,430.53	\$ 24.2454	\$ 75,645.66	\$ 36.3681	\$ 100,860.79	\$ 48.4908
4030	100%	\$ 52,951.62	\$ 25.4575	\$ 79,427.43	\$ 38.1863	\$ 105,903.24	\$ 50.9150
4031	100%	\$ 55,599.21	\$ 26.7304	\$ 83,398.82	\$ 40.0956	\$ 111,198.43	\$ 53.4608
4032	100%	\$ 58,379.33	\$ 28.0670	\$ 87,569.00	\$ 42.1005	\$ 116,758.66	\$ 56.1340
4033	100%	\$ 61,298.33	\$ 29.4704	\$ 91,947.29	\$ 44.2054	\$ 122,596.26	\$ 58.9405
4034	100%	\$ 64,363.79	\$ 30.9441	\$ 96,545.56	\$ 46.4161	\$ 128,727.34	\$ 61.8881
4035	100%	\$ 67,582.33	\$ 32.4915	\$ 101,373.49	\$ 48.7373	\$ 135,164.65	\$ 64.9830
4036	100%	\$ 70,962.28	\$ 34.1165	\$ 106,443.42	\$ 51.1747	\$ 141,924.55	\$ 68.2330
4037	100%	\$ 74,509.79	\$ 35.8220	\$ 111,764.68	\$ 53.7330	\$ 149,019.57	\$ 71.6440
4038	100%	\$ 78,235.38	\$ 37.6132	\$ 117,353.06	\$ 56.4197	\$ 156,470.75	\$ 75.2263
4039	100%	\$ 82,194.90	\$ 39.5168	\$ 123,292.35	\$ 59.2752	\$ 164,389.80	\$ 79.0336
4040	100%	\$ 86,356.68	\$ 41.5176	\$ 129,535.02	\$ 62.2765	\$ 172,713.36	\$ 83.0353
4041	100%	\$ 90,728.11	\$ 43.6193	\$ 136,092.16	\$ 65.4289	\$ 181,456.21	\$ 87.2386
4042	100%	\$ 95,264.51	\$ 45.8002	\$ 142,896.77	\$ 68.7004	\$ 190,529.03	\$ 91.6005
4043	100%	\$ 100,027.86	\$ 48.0903	\$ 150,041.67	\$ 72.1354	\$ 200,055.48	\$ 96.1805
4044	100%	\$ 105,029.00	\$ 50.4947	\$ 157,543.62	\$ 75.7421	\$ 210,058.25	\$ 100.9895