

DOUGLAS COUNTY BOARD OF COMMISSIONERS
PAY SCALE FOR EMPLOYEES WORKING 42 HOURS A WEEK

Grade	Step	Step Amt	Hourly	Annual		Grade	Step	Step Amt	Hourly	Annual		Grade	Step	Step Amt	Hourly	Annual		Grade	Step	Step Amt	Hourly	Annual
4219	1	16.5121	16.51	36,062.43		4220	1	17.3378	17.33	37,865.76		4221	1	18.2041	18.20	39,757.75		4222	1	19.1139	19.11	41,744.76
4219	2	16.9250	16.92	36,964.20		4220	2	17.7702	17.77	38,810.12		4221	2	18.6591	18.65	40,751.47		4222	2	19.5925	19.59	42,790.02
4219	3	17.3481	17.34	37,888.25		4220	3	18.2145	18.21	39,780.47		4221	3	19.1256	19.12	41,770.31		4222	3	20.0827	20.08	43,860.62
4219	4	17.7806	17.78	38,832.83		4220	4	18.6709	18.67	40,777.25		4221	4	19.6043	19.60	42,815.79		4222	4	20.5835	20.58	44,954.36
4219	5	18.2263	18.22	39,806.24		4220	5	19.1375	19.13	41,796.30		4221	5	20.0945	20.09	43,886.39		4222	5	21.0989	21.09	46,080.00
4219	6	18.6813	18.68	40,799.96		4220	6	19.6162	19.61	42,841.78		4221	6	20.5967	20.59	44,983.19		4222	6	21.6261	21.62	47,231.40
4219	7	19.1479	19.14	41,819.01		4220	7	20.1066	20.10	43,912.81		4221	7	21.1109	21.11	46,106.21		4222	7	22.1664	22.16	48,411.42
4219	8	19.6280	19.62	42,867.55		4220	8	20.6087	20.60	45,009.40		4221	8	21.6393	21.63	47,260.23		4222	8	22.7213	22.72	49,623.32
4219	9	20.1183	20.11	43,938.37		4220	9	21.1240	21.12	46,134.82		4221	9	22.1795	22.17	48,440.03		4222	9	23.2891	23.28	50,863.39
4219	10	20.6205	20.62	45,035.17		4220	10	21.6525	21.65	47,289.06		4221	10	22.7344	22.73	49,651.93		4222	10	23.8715	23.87	52,135.36
4219	11	21.1371	21.13	46,163.43		4220	11	22.1927	22.19	48,468.86		4221	11	23.3024	23.30	50,892.44		4222	11	24.4684	24.46	53,438.99
4219	12	21.6642	21.66	47,314.61		4220	12	22.7477	22.74	49,680.98		4221	12	23.8860	23.88	52,167.02		4222	12	25.0797	25.07	54,774.06
4219	13	22.2058	22.20	48,497.47		4220	13	23.3168	23.31	50,923.89		4221	13	24.4830	24.48	53,470.87		4222	13	25.7069	25.70	56,143.87
4219	14	22.7620	22.76	49,712.21		4220	14	23.8990	23.89	52,195.42		4221	14	25.0943	25.09	54,805.95		4222	14	26.3497	26.34	57,547.74
4219	15	23.3312	23.33	50,955.34		4220	15	24.4973	24.49	53,502.10		4221	15	25.7226	25.72	56,178.16		4222	15	27.0083	27.00	58,986.13
4219	16	23.9135	23.91	52,227.08		4220	16	25.1099	25.10	54,840.02		4221	16	26.3654	26.36	57,582.03		4222	16	27.6827	27.68	60,459.02
4219	17	24.5119	24.51	53,533.99		4220	17	25.7370	25.73	56,209.61		4221	17	27.0241	27.02	59,020.63		4222	17	28.3755	28.37	61,972.09
4219	18	25.1244	25.12	54,871.69		4220	18	26.3812	26.38	57,616.54		4221	18	27.6999	27.69	60,496.58		4222	18	29.0855	29.08	63,522.73
4219	19	25.7528	25.75	56,244.12		4220	19	27.0400	27.03	59,055.36		4221	19	28.3924	28.39	62,009.00		4222	19	29.8124	29.81	65,110.28
4219	20	26.3968	26.39	57,650.61		4220	20	27.7169	27.71	60,533.71		4221	20	29.1025	29.10	63,559.86		4222	20	30.5578	30.55	66,738.24
4219	21	27.0569	27.05	59,092.27		4220	21	28.4098	28.40	62,047.00		4221	21	29.8296	29.82	65,147.85		4222	21	31.3216	31.32	68,406.37
4219	22	27.7327	27.73	60,568.22		4220	22	29.1198	29.11	63,597.64		4221	22	30.5764	30.57	66,778.86		4222	22	32.1054	32.10	70,118.19
4219	23	28.4268	28.42	62,084.13		4220	23	29.8481	29.84	65,188.25		4221	23	31.3402	31.34	68,447.00		4222	23	32.9071	32.90	71,869.11
4219	24	29.1367	29.13	63,634.55		4220	24	30.5947	30.59	66,818.82		4221	24	32.1237	32.12	70,158.16		4222	24	33.7303	33.73	73,666.98
4219	25	29.8663	29.86	65,228.00		4220	25	31.3587	31.35	68,487.40		4221	25	32.9270	32.92	71,912.57		4222	25	34.5730	34.57	75,507.43
4219	26	30.6119	30.61	66,856.39		4220	26	32.1434	32.14	70,201.19		4221	26	33.7498	33.74	73,709.56		4222	26	35.4380	35.43	77,396.59
4219	27	31.3783	31.37	68,530.21		4220	27	32.9467	32.94	71,955.59		4221	27	34.5939	34.59	75,553.08		4222	27	36.3240	36.32	79,331.62
4219	28	32.1617	32.16	70,241.15		4220	28	33.7710	33.77	73,755.86		4221	28	35.4591	35.45	77,442.67		4222	28	37.2326	37.23	81,316.00
4219	29	32.9663	32.96	71,998.40		4220	29	34.6149	34.61	75,598.94		4221	29	36.3451	36.34	79,377.70		4222	29	38.1632	38.16	83,348.43
4219	30	33.7907	33.79	73,798.89		4220	30	35.4801	35.48	77,488.54		4221	30	37.2535	37.25	81,361.64		4222	30	39.1163	39.11	85,430.00

DOUGLAS COUNTY BOARD OF COMMISSIONERS
PAY SCALE FOR EMPLOYEES WORKING 42 HOURS A WEEK

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
4223	1	20.0694	20.06	43,831.57	4224	1	21.0739	21.07	46,025.40	4225	1	22.1271	22.12	48,325.59	4226	1	23.2339	23.23	50,742.84
4223	2	20.5719	20.57	44,929.03	4224	2	21.6011	21.60	47,176.80	4225	2	22.6805	22.68	49,534.21	4226	2	23.8150	23.81	52,011.96
4223	3	21.0859	21.08	46,051.61	4224	3	22.1400	22.14	48,353.76	4225	3	23.2471	23.24	50,771.67	4226	3	24.4107	24.41	53,312.97
4223	4	21.6131	21.61	47,203.01	4224	4	22.6937	22.69	49,563.04	4225	4	23.8281	23.82	52,040.57	4226	4	25.0205	25.02	54,644.77
4223	5	22.1533	22.15	48,382.81	4224	5	23.2616	23.26	50,803.33	4225	5	24.4250	24.42	53,344.20	4226	5	25.6450	25.64	56,008.68
4223	6	22.7080	22.70	49,594.27	4224	6	23.8426	23.84	52,072.24	4225	6	25.0351	25.03	54,676.66	4226	6	26.2866	26.28	57,409.93
4223	7	23.2748	23.27	50,832.16	4224	7	24.4396	24.43	53,376.09	4225	7	25.6608	25.66	56,043.19	4226	7	26.9438	26.94	58,845.26
4223	8	23.8572	23.85	52,104.12	4224	8	25.0494	25.04	54,707.89	4225	8	26.3023	26.30	57,444.22	4226	8	27.6170	27.61	60,315.53
4223	9	24.4539	24.45	53,407.32	4224	9	25.6766	25.67	56,077.69	4225	9	26.9598	26.95	58,880.20	4226	9	28.3085	28.30	61,825.76
4223	10	25.0653	25.06	54,742.62	4224	10	26.3181	26.31	57,478.73	4225	10	27.6340	27.63	60,352.66	4226	10	29.0158	29.01	63,370.51
4223	11	25.6911	25.69	56,109.36	4224	11	26.9755	26.97	58,914.49	4225	11	28.3245	28.32	61,860.71	4226	11	29.7416	29.74	64,955.65
4223	12	26.3340	26.33	57,513.46	4224	12	27.6498	27.64	60,387.16	4225	12	29.0330	29.03	63,408.07	4226	12	30.4844	30.48	66,577.93
4223	13	26.9926	26.99	58,951.84	4224	13	28.3414	28.34	61,897.62	4225	13	29.7585	29.75	64,992.56	4226	13	31.2468	31.24	68,243.01
4223	14	27.6671	27.66	60,424.95	4224	14	29.0499	29.04	63,444.98	4225	14	30.5026	30.50	66,617.68	4226	14	32.0278	32.02	69,948.72
4223	15	28.3584	28.35	61,934.75	4224	15	29.7771	29.77	65,033.19	4225	15	31.2653	31.26	68,283.42	4226	15	32.8283	32.82	71,697.01
4223	16	29.0671	29.06	63,482.55	4224	16	30.5212	30.52	66,658.30	4225	16	32.0474	32.04	69,991.52	4226	16	33.6499	33.64	73,491.38
4223	17	29.7941	29.79	65,070.31	4224	17	31.2836	31.28	68,323.38	4225	17	32.8480	32.84	71,740.03	4226	17	34.4901	34.49	75,326.38
4223	18	30.5394	30.53	66,698.05	4224	18	32.0657	32.06	70,031.49	4225	18	33.6698	33.66	73,534.84	4226	18	35.3525	35.35	77,209.86
4223	19	31.3020	31.30	68,363.57	4224	19	32.8679	32.86	71,783.49	4225	19	34.5112	34.51	75,372.46	4226	19	36.2373	36.23	79,142.26
4223	20	32.0857	32.08	70,075.17	4224	20	33.6894	33.68	73,577.65	4225	20	35.3735	35.37	77,255.72	4226	20	37.1432	37.14	81,120.75
4223	21	32.8876	32.88	71,826.52	4224	21	34.5320	34.53	75,417.89	4225	21	36.2584	36.25	79,188.35	4226	21	38.0711	38.07	83,147.28
4223	22	33.7104	33.71	73,623.51	4224	22	35.3946	35.39	77,301.81	4225	22	37.1668	37.16	81,172.29	4226	22	39.0229	39.02	85,226.01
4223	23	34.5531	34.55	75,463.97	4224	23	36.2792	36.27	79,233.77	4225	23	38.0936	38.09	83,196.42	4226	23	39.9985	39.99	87,356.72
4223	24	35.4169	35.41	77,350.51	4224	24	37.1865	37.18	81,215.32	4225	24	39.0454	39.04	85,275.15	4226	24	40.9990	40.99	89,541.82
4223	25	36.3017	36.30	79,282.91	4224	25	38.1158	38.11	83,244.91	4225	25	40.0222	40.02	87,408.48	4226	25	42.0244	42.02	91,781.29
4223	26	37.2088	37.20	81,264.02	4224	26	39.0689	39.06	85,326.48	4225	26	41.0226	41.02	89,593.36	4226	26	43.0748	43.07	94,075.36
4223	27	38.1394	38.13	83,296.45	4224	27	40.0457	40.04	87,459.81	4225	27	42.0479	42.04	91,832.61	4226	27	44.1515	44.15	96,426.88
4223	28	39.0927	39.09	85,378.46	4224	28	41.0476	41.04	89,647.96	4225	28	43.0997	43.09	94,129.74	4226	28	45.2558	45.25	98,838.67
4223	29	40.0709	40.07	87,514.85	4224	29	42.0730	42.07	91,887.43	4225	29	44.1766	44.17	96,481.69	4226	29	46.3865	46.38	101,308.12
4223	30	41.0726	41.07	89,702.56	4224	30	43.1250	43.12	94,185.00	4225	30	45.2806	45.28	98,892.83	4226	30	47.5460	47.54	103,840.46

DOUGLAS COUNTY BOARD OF COMMISSIONERS
PAY SCALE FOR EMPLOYEES WORKING 42 HOURS A WEEK

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
4227	1	24.3948	24.39	53,278.24	4228	1	25.6147	25.61	55,942.50	4229	1	26.8951	26.89	58,738.90	4230	1	28.2402	28.24	61,676.60
4227	2	25.0047	25.00	54,610.26	4228	2	26.2550	26.25	57,340.92	4229	2	27.5683	27.56	60,209.17	4230	2	28.9461	28.94	63,218.28
4227	3	25.6307	25.63	55,977.45	4228	3	26.9124	26.91	58,776.68	4229	3	28.2574	28.25	61,714.16	4230	3	29.6706	29.67	64,800.59
4227	4	26.2708	26.27	57,375.43	4228	4	27.5842	27.58	60,243.89	4229	4	28.9644	28.96	63,258.25	4230	4	30.4120	30.41	66,419.81
4227	5	26.9281	26.92	58,810.97	4228	5	28.2743	28.27	61,751.07	4229	5	29.6876	29.68	64,837.72	4230	5	31.1720	31.17	68,079.65
4227	6	27.6013	27.60	60,281.24	4228	6	28.9816	28.98	63,295.81	4229	6	30.4303	30.43	66,459.78	4230	6	31.9514	31.95	69,781.86
4227	7	28.2913	28.29	61,788.20	4228	7	29.7061	29.70	64,878.12	4229	7	31.1915	31.19	68,122.24	4230	7	32.7509	32.75	71,527.97
4227	8	28.9988	28.99	63,333.38	4228	8	30.4488	30.44	66,500.18	4229	8	31.9711	31.97	69,824.88	4230	8	33.5698	33.56	73,316.44
4227	9	29.7231	29.72	64,915.25	4228	9	31.2101	31.21	68,162.86	4229	9	32.7705	32.77	71,570.77	4230	9	34.4086	34.40	75,148.38
4227	10	30.4659	30.46	66,537.53	4228	10	31.9897	31.98	69,865.50	4229	10	33.5896	33.58	73,359.69	4230	10	35.2684	35.26	77,026.19
4227	11	31.2283	31.22	68,202.61	4228	11	32.7902	32.79	71,613.80	4229	11	34.4296	34.42	75,194.25	4230	11	36.1505	36.15	78,952.69
4227	12	32.0092	32.00	69,908.09	4228	12	33.6093	33.60	73,402.71	4229	12	35.2891	35.28	77,071.39	4230	12	37.0535	37.05	80,924.84
4227	13	32.8087	32.80	71,654.20	4228	13	34.4494	34.44	75,237.49	4229	13	36.1714	36.17	78,998.34	4230	13	37.9805	37.98	82,949.41
4227	14	33.6290	33.62	73,445.74	4228	14	35.3104	35.31	77,117.91	4229	14	37.0759	37.07	80,973.77	4230	14	38.9297	38.92	85,022.46
4227	15	34.4703	34.47	75,283.14	4228	15	36.1939	36.19	79,047.48	4229	15	38.0029	38.00	82,998.33	4230	15	39.9039	39.90	87,150.12
4227	16	35.3315	35.33	77,164.00	4228	16	37.0983	37.09	81,022.69	4229	16	38.9533	38.95	85,074.01	4230	16	40.9003	40.90	89,326.26
4227	17	36.2149	36.21	79,093.34	4228	17	38.0267	38.02	83,050.31	4229	17	39.9275	39.92	87,201.66	4230	17	41.9231	41.92	91,560.05
4227	18	37.1207	37.12	81,071.61	4228	18	38.9770	38.97	85,125.77	4229	18	40.9252	40.92	89,380.64	4230	18	42.9723	42.97	93,851.50
4227	19	38.0488	38.04	83,098.58	4228	19	39.9512	39.95	87,253.42	4229	19	41.9481	41.94	91,614.65	4230	19	44.0464	44.04	96,197.34
4227	20	38.9993	38.99	85,174.47	4228	20	40.9503	40.95	89,435.46	4229	20	42.9972	42.99	93,905.88	4230	20	45.1469	45.14	98,600.83
4227	21	39.9749	39.97	87,305.18	4228	21	41.9744	41.97	91,672.09	4229	21	44.0725	44.07	96,254.34	4230	21	46.2760	46.27	101,066.78
4227	22	40.9740	40.97	89,487.22	4228	22	43.0234	43.02	93,963.11	4229	22	45.1744	45.17	98,660.89	4230	22	47.4329	47.43	103,593.45
4227	23	41.9980	41.99	91,723.63	4228	23	44.0990	44.09	96,312.22	4229	23	46.3036	46.30	101,127.06	4230	23	48.6186	48.61	106,183.02
4227	24	43.0485	43.04	94,017.92	4228	24	45.2020	45.20	98,721.17	4229	24	47.4605	47.46	103,653.73	4230	24	49.8334	49.83	108,836.15
4227	25	44.1240	44.12	96,366.82	4228	25	46.3311	46.33	101,187.12	4229	25	48.6476	48.64	106,246.36	4230	25	51.0798	51.07	111,558.28
4227	26	45.2268	45.22	98,775.33	4228	26	47.4894	47.48	103,716.85	4229	26	49.8637	49.86	108,902.32	4230	26	52.3563	52.35	114,346.16
4227	27	46.3575	46.35	101,244.78	4228	27	48.6765	48.67	106,309.48	4229	27	51.1100	51.10	111,624.24	4230	27	53.6657	53.66	117,205.89
4227	28	47.5170	47.51	103,777.13	4228	28	49.8939	49.89	108,968.28	4229	28	52.3878	52.38	114,414.96	4230	28	55.0067	55.00	120,134.63
4227	29	48.7054	48.70	106,372.59	4228	29	51.1415	51.14	111,693.04	4229	29	53.6973	53.69	117,274.90	4230	29	56.3817	56.38	123,137.63
4227	30	49.9230	49.92	109,031.83	4228	30	52.4192	52.41	114,483.53	4229	30	55.0394	55.03	120,206.05	4230	30	57.7910	57.79	126,215.54

DOUGLAS COUNTY BOARD OF COMMISSIONERS
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4231	1	29.6520	29.65	64,759.97	4232	1	31.1350	31.13	67,998.84	4233	1	32.6915	32.69	71,398.24	4234	1	34.3270	34.32	74,970.17
4231	2	30.3936	30.39	66,379.62	4232	2	31.9134	31.91	69,698.87	4233	2	33.5093	33.50	73,184.31	4234	2	35.1855	35.18	76,845.13
4231	3	31.1534	31.15	68,039.03	4232	3	32.7114	32.71	71,441.70	4233	3	34.3467	34.34	75,013.19	4234	3	36.0650	36.06	78,765.96
4231	4	31.9330	31.93	69,741.67	4232	4	33.5291	33.52	73,227.55	4233	4	35.2052	35.20	76,888.16	4234	4	36.9656	36.96	80,732.87
4231	5	32.7309	32.73	71,484.29	4232	5	34.3677	34.36	75,059.06	4233	5	36.0861	36.08	78,812.04	4234	5	37.8898	37.88	82,751.32
4231	6	33.5488	33.54	73,270.58	4232	6	35.2263	35.22	76,934.24	4233	6	36.9878	36.98	80,781.36	4234	6	38.8376	38.83	84,821.32
4231	7	34.3874	34.38	75,102.08	4232	7	36.1071	36.10	78,857.91	4233	7	37.9135	37.91	82,803.08	4234	7	39.8079	39.80	86,940.45
4231	8	35.2473	35.24	76,980.10	4232	8	37.0103	37.01	80,830.50	4233	8	38.8611	38.86	84,872.64	4234	8	40.8029	40.80	89,113.53
4231	9	36.1295	36.12	78,906.83	4232	9	37.9359	37.93	82,852.01	4233	9	39.8329	39.83	86,995.05	4234	9	41.8232	41.82	91,341.87
4231	10	37.0326	37.03	80,879.20	4232	10	38.8836	38.88	84,921.78	4233	10	40.8282	40.82	89,168.79	4234	10	42.8698	42.86	93,627.64
4231	11	37.9581	37.95	82,900.49	4232	11	39.8565	39.85	87,046.60	4233	11	41.8482	41.84	91,396.47	4234	11	43.9410	43.94	95,967.14
4231	12	38.9072	38.90	84,973.32	4232	12	40.8518	40.85	89,220.33	4233	12	42.8946	42.89	93,681.81	4234	12	45.0402	45.04	98,367.80
4231	13	39.8803	39.88	87,098.58	4232	13	41.8732	41.87	91,451.07	4233	13	43.9673	43.96	96,024.58	4234	13	46.1656	46.16	100,825.67
4231	14	40.8767	40.87	89,274.71	4232	14	42.9210	42.92	93,739.46	4233	14	45.0666	45.06	98,425.45	4234	14	47.3197	47.31	103,346.22
4231	15	41.8983	41.89	91,505.89	4232	15	43.9938	43.99	96,082.46	4233	15	46.1931	46.19	100,885.73	4234	15	48.5030	48.50	105,930.55
4231	16	42.9460	42.94	93,794.06	4232	16	45.0927	45.09	98,482.46	4233	16	47.3474	47.34	103,406.72	4234	16	49.7152	49.71	108,578.00
4231	17	44.0199	44.01	96,139.46	4232	17	46.2208	46.22	100,946.23	4233	17	48.5320	48.53	105,993.89	4234	17	50.9589	50.95	111,294.24
4231	18	45.1204	45.12	98,542.95	4232	18	47.3763	47.37	103,469.84	4233	18	49.7454	49.74	108,643.95	4234	18	52.2326	52.23	114,076.00
4231	19	46.2483	46.24	101,006.29	4232	19	48.5607	48.56	106,056.57	4233	19	50.9890	50.98	111,359.98	4234	19	53.5381	53.53	116,927.21
4231	20	47.4038	47.40	103,529.90	4232	20	49.7741	49.77	108,706.63	4233	20	52.2628	52.26	114,141.96	4234	20	54.8765	54.87	119,850.28
4231	21	48.5883	48.58	106,116.85	4232	21	51.0193	51.01	111,426.15	4233	21	53.5698	53.56	116,996.44	4234	21	56.2489	56.24	122,847.60
4231	22	49.8031	49.80	108,769.97	4232	22	52.2946	52.29	114,211.41	4233	22	54.9094	54.90	119,922.13	4234	22	57.6542	57.65	125,916.77
4231	23	51.0495	51.04	111,492.11	4232	23	53.6012	53.60	117,065.02	4233	23	56.2818	56.28	122,919.45	4234	23	59.0964	59.09	129,066.54
4231	24	52.3247	52.32	114,277.14	4232	24	54.9408	54.94	119,990.71	4233	24	57.6885	57.68	125,991.68	4234	24	60.5729	60.57	132,291.21
4231	25	53.6327	53.63	117,133.82	4232	25	56.3147	56.31	122,991.30	4233	25	59.1307	59.13	129,141.45	4234	25	62.0873	62.08	135,598.66
4231	26	54.9737	54.97	120,062.56	4232	26	57.7225	57.72	126,065.94	4233	26	60.6082	60.60	132,368.31	4234	26	63.6400	63.63	138,989.76
4231	27	56.3490	56.34	123,066.22	4232	27	59.1664	59.16	129,219.42	4233	27	62.1243	62.12	135,679.47	4234	27	65.2307	65.23	142,463.85
4231	28	57.7568	57.75	126,140.85	4232	28	60.6453	60.64	132,449.34	4233	28	63.6768	63.67	139,070.13	4234	28	66.8623	66.86	146,027.26
4231	29	59.2016	59.20	129,296.29	4232	29	62.1610	62.16	135,759.62	4233	29	65.2688	65.26	142,547.06	4234	29	68.5330	68.53	149,676.07
4231	30	60.6806	60.68	132,526.43	4232	30	63.7150	63.71	139,153.56	4233	30	66.9004	66.90	146,110.47	4234	30	70.2462	70.24	153,417.70

DOUGLAS COUNTY BOARD OF COMMISSIONERS
PAY SCALE FOR EMPLOYEES WORKING 42 HOURS A WEEK

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
4235	1	36.0428	36.04	78,717.48	4236	1	37.8450	37.84	82,653.48	4237	1	39.7368	39.73	86,785.17	4238	1	41.7799	41.77	91,247.30
4235	2	36.9446	36.94	80,687.01	4236	2	38.7915	38.79	84,720.64	4237	2	40.7307	40.73	88,955.85	4238	2	42.7671	42.76	93,403.35
4235	3	37.8674	37.86	82,702.40	4236	3	39.7605	39.76	86,836.93	4237	3	41.7496	41.74	91,181.13	4238	3	43.8373	43.83	95,740.66
4235	4	38.8138	38.81	84,769.34	4236	4	40.7558	40.75	89,010.67	4237	4	42.7934	42.79	93,460.79	4238	4	44.9323	44.93	98,132.14
4235	5	39.7843	39.78	86,888.91	4236	5	41.7745	41.77	91,235.51	4237	5	43.8623	43.86	95,795.26	4238	5	46.0565	46.05	100,587.40
4235	6	40.7793	40.77	89,061.99	4236	6	42.8185	42.81	93,515.60	4237	6	44.9589	44.95	98,190.24	4238	6	47.2066	47.20	103,099.21
4235	7	41.7996	41.79	91,290.33	4236	7	43.8886	43.88	95,852.70	4237	7	46.0829	46.08	100,645.05	4238	7	48.3874	48.38	105,678.08
4235	8	42.8434	42.84	93,569.99	4236	8	44.9863	44.98	98,250.08	4237	8	47.2358	47.23	103,162.99	4238	8	49.5967	49.59	108,319.19
4235	9	43.9149	43.91	95,910.14	4236	9	46.1104	46.11	100,705.11	4237	9	48.4164	48.41	105,741.42	4238	9	50.8365	50.83	111,026.92
4235	10	45.0127	45.01	98,307.74	4236	10	47.2634	47.26	103,223.27	4237	10	49.6271	49.62	108,385.59	4238	10	52.1078	52.10	113,803.44
4235	11	46.1381	46.13	100,765.61	4236	11	48.4450	48.44	105,803.88	4237	11	50.8668	50.86	111,093.09	4238	11	53.4105	53.41	116,648.53
4235	12	47.2921	47.29	103,285.95	4236	12	49.6560	49.65	108,448.70	4237	12	52.1395	52.13	113,872.67	4238	12	54.7462	54.74	119,565.70
4235	13	48.4740	48.47	105,867.22	4236	13	50.8969	50.89	111,158.83	4237	13	53.4423	53.44	116,717.98	4238	13	56.1149	56.11	122,554.94
4235	14	49.6862	49.68	108,514.66	4236	14	52.1695	52.16	113,938.19	4237	14	54.7792	54.77	119,637.77	4238	14	57.5176	57.51	125,618.44
4235	15	50.9285	50.92	111,227.84	4236	15	53.4738	53.47	116,786.78	4237	15	56.1479	56.14	122,627.01	4238	15	58.9560	58.95	128,759.90
4235	16	52.2012	52.20	114,007.42	4236	16	54.8108	54.81	119,706.79	4237	16	57.5519	57.55	125,693.35	4238	16	60.4296	60.42	131,978.25
4235	17	53.5066	53.50	116,858.41	4236	17	56.1820	56.18	122,701.49	4237	17	58.9900	58.99	128,834.16	4238	17	61.9401	61.94	135,277.18
4235	18	54.8437	54.84	119,778.64	4236	18	57.5862	57.58	125,768.26	4237	18	60.4651	60.46	132,055.78	4238	18	63.4889	63.48	138,659.76
4235	19	56.2147	56.21	122,772.90	4236	19	59.0256	59.02	128,911.91	4237	19	61.9769	61.97	135,357.55	4238	19	65.0756	65.07	142,125.11
4235	20	57.6202	57.62	125,842.52	4236	20	60.5020	60.50	132,136.37	4237	20	63.5270	63.52	138,742.97	4238	20	66.7030	66.70	145,679.35
4235	21	59.0611	59.06	128,989.44	4236	21	62.0149	62.01	135,440.54	4237	21	65.1151	65.11	142,211.38	4238	21	68.3701	68.37	149,320.30
4235	22	60.5373	60.53	132,213.46	4236	22	63.5652	63.56	138,826.40	4237	22	66.7426	66.74	145,765.84	4238	22	70.0805	70.08	153,055.81
4235	23	62.0505	62.05	135,518.29	4236	23	65.1545	65.15	142,297.43	4237	23	68.4121	68.41	149,412.03	4238	23	71.8317	71.83	156,880.43
4235	24	63.6018	63.60	138,906.33	4236	24	66.7832	66.78	145,854.51	4237	24	70.1213	70.12	153,144.92	4238	24	73.6274	73.62	160,802.24
4235	25	65.1913	65.19	142,377.80	4236	25	68.4529	68.45	149,501.13	4237	25	71.8750	71.87	156,975.00	4238	25	75.4679	75.46	164,821.89
4235	26	66.8215	66.82	145,938.16	4236	26	70.1634	70.16	153,236.87	4237	26	73.6722	73.67	160,900.08	4238	26	77.3559	77.35	168,945.29
4235	27	68.4925	68.49	149,587.62	4236	27	71.9183	71.91	157,069.57	4237	27	75.5139	75.51	164,922.36	4238	27	79.2898	79.28	173,168.92
4235	28	70.2041	70.20	153,325.75	4236	28	73.7154	73.71	160,994.43	4237	28	77.4019	77.40	169,045.75	4238	28	81.2708	81.27	177,495.43
4235	29	71.9591	71.95	157,158.67	4236	29	75.5587	75.55	165,020.20	4237	29	79.3370	79.33	173,272.01	4238	29	83.3033	83.30	181,934.41
4235	30	73.7590	73.75	161,089.66	4236	30	77.4477	77.44	169,145.78	4237	30	81.3196	81.31	177,602.01	4238	30	85.3856	85.38	186,482.15

DOUGLAS COUNTY BOARD OF COMMISSIONERS
PAY SCALE FOR EMPLOYEES WORKING 42 HOURS A WEEK

Grade	Step	Step Amt	Hourly	Annual		Grade	Step	Step Amt	Hourly	Annual		Grade	Step	Step Amt	Hourly	Annual	
4239	1	43.8373	43.83	95,740.66		4240	1	46.0565	46.05	100,587.40		4241	1	48.3874	48.38	105,678.08	
4239	2	44.9323	44.93	98,132.14		4240	2	47.2066	47.20	103,099.21		4241	2	49.5967	49.59	108,319.19	
4239	3	46.0565	46.05	100,587.40		4240	3	48.3874	48.38	105,678.08		4241	3	50.8365	50.83	111,026.92	
4239	4	47.2066	47.20	103,099.21		4240	4	49.5967	49.59	108,319.19		4241	4	52.1078	52.10	113,803.44	
4239	5	48.3874	48.38	105,678.08		4240	5	50.8365	50.83	111,026.92		4241	5	53.4105	53.41	116,648.53	
4239	6	49.5967	49.59	108,319.19		4240	6	52.1078	52.10	113,803.44		4241	6	54.7462	54.74	119,565.70	
4239	7	50.8365	50.83	111,026.92		4240	7	53.4105	53.41	116,648.53		4241	7	56.1149	56.11	122,554.94	
4239	8	52.1078	52.10	113,803.44		4240	8	54.7462	54.74	119,565.70		4241	8	57.5176	57.51	125,618.44	
4239	9	53.4105	53.41	116,648.53		4240	9	56.1149	56.11	122,554.94		4241	9	58.9560	58.95	128,759.90	
4239	10	54.7462	54.74	119,565.70		4240	10	57.5176	57.51	125,618.44		4241	10	60.4296	60.42	131,978.25	
4239	11	56.1149	56.11	122,554.94		4240	11	58.9560	58.95	128,759.90		4241	11	61.9401	61.94	135,277.18	
4239	12	57.5176	57.51	125,618.44		4240	12	60.4296	60.42	131,978.25		4241	12	63.4889	63.48	138,659.76	
4239	13	58.9560	58.95	128,759.90		4240	13	61.9401	61.94	135,277.18		4241	13	65.0756	65.07	142,125.11	
4239	14	60.4296	60.42	131,978.25		4240	14	63.4889	63.48	138,659.76		4241	14	66.7030	66.70	145,679.35	
4239	15	61.9401	61.94	135,277.18		4240	15	65.0756	65.07	142,125.11		4241	15	68.3701	68.37	149,320.30	
4239	16	63.4889	63.48	138,659.76		4240	16	66.7030	66.70	145,679.35		4241	16	70.0791	70.07	153,052.75	
4239	17	65.0756	65.07	142,125.11		4240	17	68.3701	68.37	149,320.30		4241	17	71.8317	71.83	156,880.43	
4239	18	66.7030	66.70	145,679.35		4240	18	70.0791	70.07	153,052.75		4241	18	73.6274	73.62	160,802.24	
4239	19	68.3701	68.37	149,320.30		4240	19	71.8317	71.83	156,880.43		4241	19	75.4679	75.46	164,821.89	
4239	20	70.0791	70.07	153,052.75		4240	20	73.6274	73.62	160,802.24		4241	20	77.3544	77.35	168,942.01	
4239	21	71.8317	71.83	156,880.43		4240	21	75.4679	75.46	164,821.89		4241	21	79.2883	79.28	173,165.65	
4239	22	73.6274	73.62	160,802.24		4240	22	77.3544	77.35	168,942.01		4241	22	81.2708	81.27	177,495.43	
4239	23	75.4679	75.46	164,821.89		4240	23	79.2883	79.28	173,165.65		4241	23	83.3033	83.30	181,934.41	
4239	24	77.3544	77.35	168,942.01		4240	24	81.2708	81.27	177,495.43		4241	24	85.3856	85.38	186,482.15	
4239	25	79.2883	79.28	173,165.65		4240	25	83.3033	83.30	181,934.41		4241	25	87.5194	87.51	191,142.37	
4239	26	81.2708	81.27	177,495.43		4240	26	85.3856	85.38	186,482.15		4241	26	89.7082	89.70	195,922.71	
4239	27	83.3020	83.30	181,931.57		4240	27	87.5194	87.51	191,142.37		4241	27	91.9511	91.95	200,821.20	
4239	28	85.3844	85.38	186,479.53		4240	28	89.7082	89.70	195,922.71		4241	28	94.2491	94.24	205,840.03	
4239	29	87.5194	87.51	191,142.37		4240	29	91.9511	91.95	200,821.20		4241	29	96.6049	96.60	210,985.10	
4239	30	89.7070	89.70	195,920.09		4240	30	94.2491	94.24	205,840.03		4241	30	99.0199	99.01	216,259.46	