

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5611	1	7.9826	7.98	23,245.33	5612	1	8.3822	8.38	24,408.97	5613	1	8.8003	8.80	25,626.47	5614	1	9.2408	9.24	26,909.21
5611	2	8.1824	8.18	23,827.15	5612	2	8.5913	8.59	25,017.87	5613	2	9.0212	9.02	26,269.73	5614	2	9.4720	9.47	27,582.46
5611	3	8.3875	8.38	24,424.40	5612	3	8.8056	8.80	25,641.91	5613	3	9.2459	9.24	26,924.06	5614	3	9.7088	9.70	28,272.03
5611	4	8.5966	8.59	25,033.30	5612	4	9.0133	9.01	26,246.73	5613	4	9.4775	9.47	27,598.48	5614	4	9.9519	9.95	28,979.93
5611	5	8.8108	8.81	25,657.05	5612	5	9.2525	9.25	26,943.28	5613	5	9.7140	9.71	28,287.17	5614	5	10.2004	10.20	29,703.56
5611	6	9.0317	9.03	26,300.31	5612	6	9.4837	9.48	27,616.53	5613	6	9.9573	9.95	28,995.66	5614	6	10.4555	10.45	30,446.42
5611	7	9.2577	9.25	26,958.42	5612	7	9.7207	9.72	28,306.68	5613	7	10.2070	10.20	29,722.78	5614	7	10.7171	10.71	31,208.20
5611	8	9.4893	9.48	27,632.84	5612	8	9.9638	9.96	29,014.59	5613	8	10.4620	10.46	30,465.34	5614	8	10.9854	10.98	31,989.48
5611	9	9.7259	9.72	28,321.82	5612	9	10.2124	10.21	29,738.51	5613	9	10.7239	10.72	31,228.00	5614	9	11.2588	11.25	32,785.63
5611	10	9.9691	9.96	29,030.02	5612	10	10.4674	10.46	30,481.07	5613	10	10.9788	10.97	31,970.27	5614	10	11.5414	11.54	33,608.56
5611	11	10.2188	10.21	29,757.15	5612	11	10.7289	10.72	31,242.56	5613	11	11.2666	11.26	32,808.34	5614	11	11.8292	11.82	34,446.63
5611	12	10.4738	10.47	30,499.71	5612	12	10.9970	10.99	32,023.26	5613	12	11.5480	11.54	33,627.78	5614	12	12.1252	12.12	35,308.58
5611	13	10.7357	10.73	31,262.36	5612	13	11.2732	11.27	32,827.56	5613	13	11.8360	11.83	34,466.43	5614	13	12.4287	12.42	36,192.37
5611	14	11.0036	11.00	32,042.48	5612	14	11.5545	11.55	33,646.70	5613	14	12.1317	12.13	35,327.51	5614	14	12.7390	12.73	37,095.97
5611	15	11.2797	11.27	32,846.49	5612	15	11.8439	11.84	34,489.44	5613	15	12.4353	12.43	36,211.59	5614	15	13.0573	13.05	38,022.86
5611	16	11.5611	11.56	33,665.92	5612	16	12.1396	12.13	35,350.52	5613	16	12.7469	12.74	37,118.97	5614	16	13.3834	13.38	38,972.46
5611	17	11.8502	11.85	34,507.78	5612	17	12.4432	12.44	36,234.60	5613	17	13.0649	13.06	38,044.99	5614	17	13.7184	13.71	39,947.98
5611	18	12.1462	12.14	35,369.73	5612	18	12.7535	12.75	37,138.19	5613	18	13.3911	13.39	38,994.88	5614	18	14.0616	14.06	40,947.38
5611	19	12.4499	12.44	36,254.11	5612	19	13.0730	13.07	38,068.58	5613	19	13.7264	13.72	39,971.28	5614	19	14.4126	14.41	41,969.49
5611	20	12.7612	12.76	37,160.61	5612	20	13.4004	13.40	39,021.96	5613	20	14.0693	14.06	40,969.80	5614	20	14.7728	14.77	43,018.39
5611	21	13.0794	13.07	38,087.21	5612	21	13.7356	13.73	39,998.07	5613	21	14.4218	14.42	41,996.28	5614	21	15.1421	15.14	44,093.80
5611	22	13.4070	13.40	39,041.18	5612	22	14.0787	14.07	40,997.17	5613	22	14.7819	14.78	43,044.89	5614	22	15.5209	15.52	45,196.86
5611	23	13.7422	13.74	40,017.29	5612	23	14.4309	14.43	42,022.78	5613	23	15.1514	15.15	44,120.88	5614	23	15.9086	15.90	46,325.84
5611	24	14.0864	14.08	41,019.60	5612	24	14.7914	14.79	43,072.56	5613	24	15.5299	15.52	45,223.07	5614	24	16.3064	16.30	47,484.24
5611	25	14.4383	14.43	42,044.33	5612	25	15.1612	15.16	44,149.41	5613	25	15.9183	15.91	46,354.09	5614	25	16.7141	16.71	48,671.46
5611	26	14.7992	14.79	43,095.27	5612	26	15.5401	15.54	45,252.77	5613	26	16.3163	16.31	47,513.07	5614	26	17.1318	17.13	49,887.80
5611	27	15.1693	15.16	44,173.00	5612	27	15.9288	15.92	46,384.67	5613	27	16.7243	16.72	48,701.16	5614	27	17.5602	17.56	51,135.30
5611	28	15.5485	15.54	45,277.23	5612	28	16.3270	16.32	47,544.22	5613	28	17.1423	17.14	49,918.38	5614	28	17.9992	17.99	52,413.67
5611	29	15.9372	15.93	46,409.13	5612	29	16.7352	16.73	48,732.90	5613	29	17.5706	17.57	51,165.59	5614	29	18.4492	18.44	53,724.07
5611	30	16.3357	16.33	47,569.56	5612	30	17.1535	17.15	49,950.99	5613	30	18.0100	18.00	52,445.12	5614	30	18.9104	18.91	55,067.08

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5615	1	9.7035	9.70	28,256.59	5616	1	10.1886	10.18	29,669.20	5617	1	10.6972	10.69	31,150.25	5618	1	11.2323	11.23	32,708.46
5615	2	9.9454	9.94	28,961.00	5616	2	10.4424	10.44	30,408.27	5617	2	10.9655	10.96	31,931.54	5618	2	11.5138	11.51	33,528.19
5615	3	10.1937	10.19	29,684.05	5616	3	10.7039	10.70	31,169.76	5617	3	11.2389	11.23	32,727.68	5618	3	11.8017	11.80	34,366.55
5615	4	10.4488	10.44	30,426.91	5616	4	10.9722	10.97	31,951.05	5617	4	11.5204	11.52	33,547.40	5618	4	12.0962	12.09	35,224.13
5615	5	10.7106	10.71	31,189.27	5616	5	11.2455	11.24	32,746.90	5617	5	11.8084	11.80	34,386.06	5618	5	12.3984	12.39	36,104.14
5615	6	10.9788	10.97	31,970.27	5616	6	11.5270	11.52	33,566.62	5617	6	12.1029	12.10	35,243.64	5618	6	12.7087	12.70	37,007.73
5615	7	11.2520	11.25	32,765.82	5616	7	11.8148	11.81	34,404.70	5617	7	12.4064	12.40	36,127.44	5618	7	13.0255	13.02	37,930.26
5615	8	11.5334	11.53	33,585.26	5616	8	12.1106	12.11	35,266.07	5617	8	12.7167	12.71	37,031.03	5618	8	13.3519	13.35	38,880.73
5615	9	11.8227	11.82	34,427.70	5616	9	12.4131	12.41	36,146.95	5617	9	13.0336	13.03	37,953.84	5618	9	13.6855	13.68	39,852.18
5615	10	12.1172	12.11	35,285.29	5616	10	12.7232	12.72	37,049.96	5617	10	13.3596	13.35	38,903.16	5618	10	14.0275	14.02	40,848.08
5615	11	12.4209	12.42	36,169.66	5616	11	13.0413	13.04	37,976.27	5617	11	13.6937	13.69	39,876.05	5618	11	14.3783	14.37	41,869.61
5615	12	12.7311	12.73	37,072.96	5616	12	13.3675	13.36	38,926.16	5617	12	14.0368	14.03	40,875.16	5618	12	14.7386	14.73	42,918.80
5615	13	13.0492	13.04	37,999.27	5616	13	13.7014	13.70	39,898.48	5617	13	14.3877	14.38	41,896.98	5618	13	15.1066	15.10	43,990.42
5615	14	13.3755	13.37	38,949.46	5616	14	14.0444	14.04	40,897.29	5617	14	14.7466	14.74	42,942.10	5618	14	15.4840	15.48	45,089.41
5615	15	13.7106	13.71	39,925.27	5616	15	14.3955	14.39	41,919.70	5617	15	15.1160	15.11	44,017.79	5618	15	15.8719	15.87	46,218.97
5615	16	14.0524	14.05	40,920.59	5616	16	14.7557	14.75	42,968.60	5617	16	15.4932	15.49	45,116.20	5618	16	16.2677	16.26	47,371.54
5615	17	14.4047	14.40	41,946.49	5616	17	15.1239	15.12	44,040.80	5617	17	15.8811	15.88	46,245.76	5618	17	16.6751	16.67	48,557.89
5615	18	14.7649	14.76	42,995.39	5616	18	15.5024	15.50	45,142.99	5617	18	16.2781	16.27	47,401.83	5618	18	17.0919	17.09	49,771.61
5615	19	15.1330	15.13	44,067.30	5616	19	15.8903	15.89	46,272.55	5617	19	16.6843	16.68	48,584.68	5618	19	17.5190	17.51	51,015.33
5615	20	15.5118	15.51	45,170.36	5616	20	16.2874	16.28	47,428.91	5617	20	17.1026	17.10	49,802.77	5618	20	17.9568	17.95	52,290.20
5615	21	15.8995	15.89	46,299.34	5616	21	16.6948	16.69	48,615.26	5617	21	17.5298	17.52	51,046.78	5618	21	18.4052	18.40	53,595.94
5615	22	16.2964	16.29	47,455.12	5616	22	17.1116	17.11	49,828.98	5617	22	17.9687	17.96	52,324.85	5618	22	18.8654	18.86	54,936.04
5615	23	16.7041	16.70	48,642.34	5616	23	17.5403	17.54	51,077.35	5617	23	18.4171	18.41	53,630.60	5618	23	19.3373	19.33	56,310.22
5615	24	17.1218	17.12	49,858.68	5616	24	17.9781	17.97	52,352.23	5617	24	18.8778	18.87	54,972.15	5618	24	19.8248	19.82	57,729.82
5615	25	17.5500	17.54	51,105.60	5616	25	18.4275	18.42	53,660.88	5617	25	19.3496	19.34	56,346.04	5618	25	20.3166	20.31	59,161.94
5615	26	17.9887	17.98	52,383.09	5616	26	18.8882	18.88	55,002.44	5617	26	19.8334	19.83	57,754.86	5618	26	20.8244	20.82	60,640.65
5615	27	18.4385	18.43	53,692.91	5616	27	19.3606	19.36	56,378.07	5617	27	20.3293	20.32	59,198.92	5618	27	21.3451	21.34	62,156.93
5615	28	18.8993	18.89	55,034.76	5616	28	19.8443	19.84	57,786.60	5617	28	20.8377	20.83	60,679.38	5618	28	21.8787	21.87	63,710.77
5615	29	19.3719	19.37	56,410.97	5616	29	20.3404	20.34	59,231.24	5617	29	21.3585	21.35	62,195.95	5618	29	22.4257	22.42	65,303.64
5615	30	19.8562	19.85	57,821.25	5616	30	20.8490	20.84	60,712.29	5617	30	21.8925	21.89	63,750.96	5618	30	22.9862	22.98	66,935.81

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5619	1	11.7938	11.79	34,343.55	5620	1	12.3840	12.38	36,062.21	5621	1	13.0032	13.00	37,865.32	5622	1	13.6528	13.65	39,756.95
5619	2	12.0896	12.08	35,204.92	5620	2	12.6929	12.69	36,961.72	5621	2	13.3280	13.32	38,811.14	5622	2	13.9946	13.99	40,752.28
5619	3	12.3907	12.39	36,081.72	5620	3	13.0112	13.01	37,888.61	5621	3	13.6620	13.66	39,783.74	5622	3	14.3443	14.34	41,770.60
5619	4	12.7008	12.70	36,984.73	5620	4	13.3359	13.33	38,834.14	5621	4	14.0026	14.00	40,775.57	5622	4	14.7032	14.70	42,815.72
5619	5	13.0191	13.01	37,911.62	5620	5	13.6699	13.66	39,806.75	5621	5	14.3536	14.35	41,797.68	5622	5	15.0698	15.06	43,883.26
5619	6	13.3438	13.34	38,857.15	5620	6	14.0116	14.01	40,801.78	5621	6	14.7123	14.71	42,842.22	5622	6	15.4472	15.44	44,982.25
5619	7	13.6778	13.67	39,829.75	5620	7	14.3613	14.36	41,820.11	5621	7	15.0791	15.07	43,910.34	5622	7	15.8337	15.83	46,107.73
5619	8	14.0195	14.01	40,824.78	5620	8	14.7201	14.72	42,864.93	5621	8	15.4565	15.45	45,009.33	5622	8	16.2294	16.22	47,260.01
5619	9	14.3705	14.37	41,846.90	5620	9	15.0884	15.08	43,937.42	5621	9	15.8430	15.84	46,134.82	5622	9	16.6356	16.63	48,442.87
5619	10	14.7294	14.72	42,892.01	5620	10	15.4657	15.46	45,036.12	5621	10	16.2386	16.23	47,286.80	5622	10	17.0511	17.05	49,652.80
5619	11	15.0974	15.09	43,963.63	5620	11	15.8522	15.85	46,161.61	5621	11	16.6448	16.64	48,469.66	5622	11	17.4770	17.47	50,893.02
5619	12	15.4749	15.47	45,062.91	5620	12	16.2492	16.24	47,317.67	5621	12	17.0617	17.06	49,683.67	5622	12	17.9134	17.91	52,163.82
5619	13	15.8613	15.86	46,188.11	5620	13	16.6554	16.65	48,500.52	5621	13	17.4875	17.48	50,923.60	5622	13	18.3618	18.36	53,469.56
5619	14	16.2583	16.25	47,344.17	5620	14	17.0707	17.07	49,709.88	5621	14	17.9253	17.92	52,198.47	5622	14	18.8206	18.82	54,805.59
5619	15	16.6648	16.66	48,527.90	5620	15	17.4980	17.49	50,954.18	5621	15	18.3723	18.37	53,500.14	5622	15	19.2915	19.29	56,176.85
5619	16	17.0812	17.08	49,740.45	5620	16	17.9358	17.93	52,229.05	5621	16	18.8322	18.83	54,839.37	5622	16	19.7738	19.77	57,581.31
5619	17	17.5086	17.50	50,985.04	5620	17	18.3841	18.38	53,534.50	5621	17	19.3031	19.30	56,210.63	5622	17	20.2679	20.26	59,020.12
5619	18	17.9464	17.94	52,259.92	5620	18	18.8430	18.84	54,870.82	5621	18	19.7856	19.78	57,615.67	5622	18	20.7756	20.77	60,498.55
5619	19	18.3946	18.39	53,565.08	5620	19	19.3149	19.31	56,244.99	5621	19	20.2798	20.27	59,054.78	5622	19	21.2948	21.29	62,010.46
5619	20	18.8547	18.85	54,904.89	5620	20	19.7974	19.79	57,650.03	5621	20	20.7874	20.78	60,532.91	5622	20	21.8272	21.82	63,560.81
5619	21	19.3267	19.32	56,279.35	5620	21	20.2917	20.29	59,089.43	5621	21	21.3066	21.30	62,044.82	5622	21	22.3728	22.37	65,149.59
5619	22	19.8092	19.80	57,684.39	5620	22	20.7992	20.79	60,567.27	5621	22	21.8391	21.83	63,595.46	5622	22	22.9328	22.93	66,780.31
5619	23	20.3050	20.30	59,128.16	5620	23	21.3199	21.31	62,083.55	5621	23	22.3860	22.38	65,188.03	5622	23	23.5062	23.50	68,450.05
5619	24	20.8120	20.81	60,604.54	5620	24	21.8528	21.85	63,635.35	5621	24	22.9452	22.94	66,816.42	5622	24	24.0933	24.09	70,159.69
5619	25	21.3326	21.33	62,120.53	5620	25	22.3989	22.39	65,225.60	5621	25	23.5189	23.51	68,487.04	5622	25	24.6954	24.69	71,913.00
5619	26	21.8657	21.86	63,672.92	5620	26	22.9590	22.95	66,856.61	5621	26	24.1068	24.10	70,199.00	5622	26	25.3128	25.31	73,710.87
5619	27	22.4124	22.41	65,264.91	5620	27	23.5330	23.53	68,528.10	5621	27	24.7096	24.70	71,954.36	5622	27	25.9457	25.94	75,553.88
5619	28	22.9728	22.97	66,896.79	5620	28	24.1212	24.12	70,240.93	5621	28	25.3273	25.32	73,753.10	5622	28	26.5944	26.59	77,442.89
5619	29	23.5469	23.54	68,568.57	5620	29	24.7242	24.72	71,996.87	5621	29	25.9606	25.96	75,597.27	5622	29	27.2591	27.25	79,378.50
5619	30	24.1357	24.13	70,283.16	5620	30	25.3422	25.34	73,796.49	5621	30	26.6097	26.60	77,487.45	5622	30	27.9407	27.94	81,363.32

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5623	1	14.3363	14.33	41,747.31	5624	1	15.0531	15.05	43,834.63	5625	1	15.8049	15.80	46,023.87	5626	1	16.5949	16.59	48,324.35
5623	2	14.6939	14.69	42,788.64	5624	2	15.4289	15.42	44,928.96	5625	2	16.2005	16.20	47,175.86	5626	2	17.0103	17.01	49,533.99
5623	3	15.0621	15.06	43,860.84	5624	3	15.8139	15.81	46,050.08	5625	3	16.6055	16.60	48,355.22	5626	3	17.4363	17.43	50,774.51
5623	4	15.4382	15.43	44,956.04	5624	4	16.2098	16.20	47,202.94	5625	4	17.0209	17.02	49,564.86	5626	4	17.8715	17.87	52,041.81
5623	5	15.8245	15.82	46,080.94	5624	5	16.6145	16.61	48,381.42	5625	5	17.4457	17.44	50,801.88	5626	5	18.3184	18.31	53,343.18
5623	6	16.2203	16.22	47,233.51	5624	6	17.0301	17.03	49,591.65	5625	6	17.8819	17.88	52,072.09	5626	6	18.7761	18.77	54,676.00
5623	7	16.6252	16.62	48,412.58	5624	7	17.4560	17.45	50,831.87	5625	7	18.3289	18.32	53,373.76	5626	7	19.2453	19.24	56,042.31
5623	8	17.0407	17.04	49,622.52	5624	8	17.8926	17.89	52,103.25	5625	8	18.7878	18.78	54,710.07	5626	8	19.7264	19.72	57,443.28
5623	9	17.4666	17.46	50,862.74	5624	9	18.3407	18.34	53,408.12	5625	9	19.2572	19.25	56,076.97	5626	9	20.2194	20.21	58,878.89
5623	10	17.9031	17.90	52,133.83	5624	10	18.7986	18.79	54,741.52	5625	10	19.7382	19.73	57,477.64	5626	10	20.7257	20.72	60,353.24
5623	11	18.3513	18.35	53,438.99	5624	11	19.6634	19.66	57,259.82	5625	11	20.2325	20.23	58,917.04	5626	11	21.2435	21.24	61,861.07
5623	12	18.8102	18.81	54,775.30	5624	12	19.7502	19.75	57,512.58	5625	12	20.7375	20.73	60,387.60	5626	12	21.7746	21.77	63,407.64
5623	13	19.2795	19.27	56,141.90	5624	13	20.2444	20.24	58,951.69	5625	13	21.2567	21.25	61,899.51	5626	13	22.3189	22.31	64,992.64
5623	14	19.7619	19.76	57,546.65	5624	14	20.7505	20.75	60,425.46	5625	14	21.7878	21.78	63,446.07	5626	14	22.8777	22.87	66,619.86
5623	15	20.2561	20.25	58,985.76	5624	15	21.2685	21.26	61,933.87	5625	15	22.3321	22.33	65,031.08	5626	15	23.4495	23.44	68,284.94
5623	16	20.7624	20.76	60,460.11	5624	16	21.8010	21.80	63,484.51	5625	16	22.8908	22.89	66,658.01	5626	16	24.0359	24.03	69,992.54
5623	17	21.2816	21.28	61,972.02	5624	17	22.3450	22.34	65,068.64	5625	17	23.4627	23.46	68,323.38	5626	17	24.6368	24.63	71,742.36
5623	18	21.8141	21.81	63,522.66	5624	18	22.9040	22.90	66,696.45	5625	18	24.0491	24.04	70,030.98	5626	18	25.2519	25.25	73,533.53
5623	19	22.3584	22.35	65,107.66	5624	19	23.4771	23.47	68,365.32	5625	19	24.6511	24.65	71,784.00	5626	19	25.8829	25.88	75,371.00
5623	20	22.9184	22.91	66,738.38	5624	20	24.0635	24.06	70,072.91	5625	20	25.2678	25.26	73,579.83	5626	20	26.5297	26.52	77,254.49
5623	21	23.4918	23.49	68,408.12	5624	21	24.6656	24.66	71,826.23	5625	21	25.9002	25.90	75,421.38	5626	21	27.1937	27.19	79,188.05
5623	22	24.0794	24.07	70,119.21	5624	22	25.2822	25.28	73,621.77	5625	22	26.5469	26.54	77,304.57	5626	22	27.8733	27.87	81,167.05
5623	23	24.6799	24.67	71,867.87	5624	23	25.9921	25.99	75,689.00	5625	23	27.2108	27.21	79,237.85	5626	23	28.5701	28.57	83,196.13
5623	24	25.2976	25.29	73,666.61	5624	24	26.5616	26.56	77,347.38	5625	24	27.8908	27.89	81,218.01	5626	24	29.2840	29.28	85,275.01
5623	25	25.9300	25.92	75,508.16	5624	25	27.2256	27.22	79,280.95	5625	25	28.5880	28.58	83,248.26	5626	25	30.0160	30.01	87,406.59
5623	26	26.5783	26.57	77,396.01	5624	26	27.9062	27.90	81,262.85	5625	26	29.3028	29.30	85,329.75	5626	26	30.7663	30.76	89,591.47
5623	27	27.2428	27.24	79,331.03	5624	27	28.6040	28.60	83,294.85	5625	27	30.0354	30.03	87,463.08	5626	27	31.5356	31.53	91,831.67
5623	28	27.9238	27.92	81,314.11	5624	28	29.3190	29.31	85,376.93	5625	28	30.7863	30.78	89,649.71	5626	28	32.3239	32.32	94,127.20
5623	29	28.6219	28.62	83,346.97	5624	29	30.0519	30.05	87,511.13	5625	29	31.5558	31.55	91,890.49	5626	29	33.1319	33.13	96,480.09
5623	30	29.3374	29.33	85,430.51	5624	30	30.8032	30.80	89,698.92	5625	30	32.3450	32.34	94,188.64	5626	30	33.9602	33.96	98,892.10

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5627	1	17.4257	17.42	50,743.64	5628	1	18.2961	18.29	53,278.24	5629	1	19.2111	19.21	55,942.72	5630	1	20.1720	20.17	58,740.86
5627	2	17.8610	17.86	52,011.23	5628	2	18.7537	18.75	54,610.77	5629	2	19.6921	19.69	57,343.40	5630	2	20.6757	20.67	60,207.64
5627	3	18.3079	18.30	53,312.60	5628	3	19.2231	19.22	55,977.67	5629	3	20.1840	20.18	58,775.81	5630	3	21.1937	21.19	61,716.05
5627	4	18.7656	18.76	54,645.43	5628	4	19.7028	19.70	57,374.55	5629	4	20.6887	20.68	60,245.49	5630	4	21.7235	21.72	63,258.83
5627	5	19.2348	19.23	56,011.74	5628	5	20.1958	20.19	58,810.17	5629	5	21.2055	21.20	61,750.42	5630	5	22.2664	22.26	64,839.76
5627	6	19.7145	19.71	57,408.62	5628	6	20.7006	20.70	60,280.15	5629	6	21.7353	21.73	63,293.19	5630	6	22.8224	22.82	66,458.83
5627	7	20.2076	20.20	58,844.53	5628	7	21.2187	21.21	61,788.85	5629	7	22.2796	22.27	64,878.20	5630	7	23.3929	23.39	68,120.12
5627	8	20.7139	20.71	60,318.88	5628	8	21.7483	21.74	63,331.05	5629	8	22.8369	22.83	66,501.05	5630	8	23.9781	23.97	69,824.23
5627	9	21.2304	21.23	61,822.92	5628	9	22.2927	22.29	64,916.34	5629	9	23.4076	23.40	68,162.93	5630	9	24.5776	24.57	71,569.97
5627	10	21.7615	21.76	63,369.49	5628	10	22.8500	22.84	66,539.20	5629	10	23.9924	23.99	69,865.87	5630	10	25.1915	25.19	73,357.65
5627	11	22.3058	22.30	64,954.49	5628	11	23.4205	23.42	68,200.50	5629	11	24.5920	24.59	71,611.90	5630	11	25.8212	25.82	75,191.33
5627	12	22.8632	22.86	66,577.64	5628	12	24.0070	24.00	69,908.38	5629	12	25.2074	25.20	73,403.95	5630	12	26.4667	26.46	77,071.03
5627	13	23.4352	23.43	68,243.30	5628	13	24.6065	24.60	71,654.13	5629	13	25.8370	25.83	75,237.34	5630	13	27.1292	27.12	79,000.23
5627	14	24.0215	24.02	69,950.61	5628	14	25.2216	25.22	73,445.30	5629	14	26.4825	26.48	77,117.04	5630	14	27.8077	27.80	80,976.02
5627	15	24.6209	24.62	71,696.06	5628	15	25.8528	25.85	75,283.35	5629	15	27.1451	27.14	79,046.53	5630	15	28.5018	28.50	82,997.24
5627	16	25.2374	25.23	73,491.31	5628	16	26.4983	26.49	77,163.05	5629	16	27.8235	27.82	81,022.03	5630	16	29.2144	29.21	85,072.33
5627	17	25.8685	25.86	75,329.07	5628	17	27.1608	27.16	79,092.25	5629	17	28.5188	28.51	83,046.75	5630	17	29.9453	29.94	87,200.71
5627	18	26.5142	26.51	77,209.35	5628	18	27.8406	27.84	81,071.83	5629	18	29.2327	29.23	85,125.62	5630	18	30.6947	30.69	89,382.97
5627	19	27.1777	27.17	79,141.46	5628	19	28.5360	28.53	83,096.83	5629	19	29.9639	29.96	87,254.88	5630	19	31.4611	31.46	91,614.72
5627	20	27.8563	27.85	81,117.55	5628	20	29.2498	29.24	85,175.42	5629	20	30.7117	30.71	89,432.47	5630	20	32.2473	32.24	93,904.14
5627	21	28.5530	28.55	83,146.34	5628	21	29.9808	29.98	87,304.09	5629	21	31.4796	31.47	91,668.60	5630	21	33.0531	33.05	96,250.63
5627	22	29.2669	29.26	85,225.21	5628	22	30.7302	30.73	89,486.34	5629	22	32.2670	32.26	93,961.50	5630	22	33.8801	33.88	98,658.85
5627	23	29.9979	29.99	87,353.88	5628	23	31.4992	31.49	91,725.67	5629	23	33.0729	33.07	96,308.28	5630	23	34.7268	34.72	101,124.44
5627	24	30.7480	30.74	89,538.18	5628	24	32.2863	32.28	94,017.71	5629	24	33.8999	33.89	98,716.51	5630	24	35.5948	35.59	103,652.06
5627	25	31.5168	31.51	91,776.92	5628	25	33.0934	33.09	96,367.98	5629	25	34.7474	34.74	101,184.43	5630	25	36.4848	36.48	106,243.74
5627	26	32.3047	32.30	94,071.29	5628	26	33.9207	33.92	98,777.08	5629	26	35.5898	35.58	103,637.50	5630	26	37.3969	37.39	108,899.77
5627	27	33.1123	33.11	96,423.02	5628	27	34.7687	34.76	101,246.45	5629	27	36.5067	36.50	106,307.51	5630	27	38.3317	38.33	111,621.91
5627	28	33.9403	33.94	98,834.15	5628	28	35.6379	35.63	103,777.56	5629	28	37.4194	37.41	108,965.29	5630	28	39.2902	39.29	114,413.06
5627	29	34.7886	34.78	101,304.40	5628	29	36.5292	36.52	106,373.03	5629	29	38.3546	38.35	111,688.60	5630	29	40.2723	40.27	117,272.94
5627	30	35.6585	35.65	103,837.55	5628	30	37.4424	37.44	109,032.27	5629	30	39.3136	39.31	114,481.20	5630	30	41.2790	41.27	120,204.45

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5631	1	21.1806	21.18	61,677.91	5632	1	22.2399	22.23	64,762.59	5633	1	23.3511	23.35	67,998.40	5634	1	24.5198	24.51	71,401.66
5631	2	21.7103	21.71	63,220.39	5632	2	22.7962	22.79	66,382.53	5633	2	23.9348	23.93	69,698.14	5634	2	25.1324	25.13	73,185.55
5631	3	22.2532	22.25	64,801.32	5632	3	23.3653	23.36	68,039.75	5633	3	24.5342	24.53	71,443.59	5634	3	25.7608	25.76	75,015.45
5631	4	22.8095	22.80	66,421.26	5632	4	23.9491	23.94	69,739.78	5633	4	25.1468	25.14	73,227.48	5634	4	26.4050	26.40	76,891.36
5631	5	23.3800	23.37	68,082.56	5632	5	24.5486	24.54	71,485.52	5633	5	25.7751	25.77	75,057.09	5634	5	27.0650	27.06	78,813.28
5631	6	23.9636	23.96	69,782.00	5632	6	25.1625	25.16	73,273.20	5633	6	26.4207	26.42	76,937.08	5634	6	27.7407	27.74	80,780.92
5631	7	24.5630	24.56	71,527.46	5632	7	25.7912	25.79	75,103.97	5633	7	27.0807	27.08	78,859.00	5634	7	28.4348	28.43	82,802.14
5631	8	25.1770	25.17	73,315.42	5632	8	26.4365	26.43	76,983.09	5633	8	27.7577	27.75	80,830.42	5634	8	29.1459	29.14	84,872.86
5631	9	25.8068	25.80	75,149.40	5632	9	27.0964	27.09	78,904.72	5633	9	28.4517	28.45	82,851.35	5634	9	29.8742	29.87	86,993.67
5631	10	26.4509	26.45	77,025.02	5632	10	27.7750	27.77	80,880.80	5633	10	29.1630	29.16	84,922.66	5634	10	30.6210	30.62	89,168.35
5631	11	27.1136	27.11	78,954.80	5632	11	28.4689	28.46	82,901.44	5633	11	29.8915	29.89	87,044.05	5634	11	31.3862	31.38	91,396.61
5631	12	27.7906	27.79	80,926.23	5632	12	29.1800	29.18	84,972.16	5633	12	30.6395	30.63	89,222.22	5634	12	32.1710	32.17	93,681.95
5631	13	28.4859	28.48	82,950.94	5632	13	29.9098	29.90	87,097.34	5633	13	31.4046	31.40	91,450.20	5634	13	32.9756	32.97	96,024.95
5631	14	29.1973	29.19	85,022.54	5632	14	30.6579	30.65	89,275.80	5633	14	32.1908	32.19	93,739.61	5634	14	33.7999	33.79	98,425.31
5631	15	29.9268	29.92	87,146.84	5632	15	31.4244	31.42	91,507.85	5633	15	32.9955	32.99	96,082.90	5634	15	34.6452	34.64	100,886.82
5631	16	30.6763	30.67	89,329.39	5632	16	32.2090	32.20	93,792.61	5633	16	33.8196	33.81	98,482.68	5634	16	35.5114	35.51	103,409.20
5631	17	31.4428	31.44	91,561.43	5632	17	33.0149	33.01	96,139.39	5633	17	34.6650	34.66	100,944.48	5634	17	36.3989	36.39	105,993.60
5631	18	32.2289	32.22	93,850.56	5632	18	33.8405	33.84	98,543.54	5633	18	35.5326	35.53	103,470.93	5634	18	37.3086	37.30	108,642.64
5631	19	33.0347	33.03	96,197.05	5632	19	34.6859	34.68	101,005.34	5633	19	36.4200	36.42	106,055.04	5634	19	38.2407	38.24	111,356.92
5631	20	33.8604	33.86	98,601.48	5632	20	35.5535	35.55	103,531.79	5633	20	37.3310	37.33	108,707.87	5634	20	39.1978	39.19	114,143.99
5631	21	34.7070	34.70	101,066.78	5632	21	36.4422	36.44	106,119.69	5633	21	38.2645	38.26	111,426.22	5634	21	40.1777	40.17	116,997.46
5631	22	35.5748	35.57	103,593.82	5632	22	37.3534	37.35	108,773.10	5633	22	39.2215	39.22	114,213.01	5634	22	41.1816	41.18	119,920.82
5631	23	36.4635	36.46	106,181.71	5632	23	38.2869	38.28	111,491.45	5633	23	40.2008	40.20	117,064.73	5634	23	42.2124	42.21	122,922.51
5631	24	37.3754	37.37	108,837.16	5632	24	39.2445	39.24	114,279.98	5633	24	41.2061	41.20	119,992.16	5634	24	43.2670	43.26	125,993.50
5631	25	38.3099	38.30	111,558.43	5632	25	40.2257	40.22	117,137.24	5633	25	42.2366	42.23	122,992.98	5634	25	44.3487	44.34	129,143.41
5631	26	39.2676	39.26	114,347.25	5632	26	41.2312	41.23	120,065.25	5633	26	43.2924	43.29	126,067.47	5634	26	45.4575	45.45	132,372.24
5631	27	40.2491	40.24	117,205.38	5632	27	42.2621	42.26	123,067.24	5633	27	44.3748	44.37	129,219.42	5634	27	46.5938	46.59	135,681.15
5631	28	41.2554	41.25	120,135.72	5632	28	43.3186	43.31	126,143.76	5633	28	45.4841	45.48	132,449.70	5634	28	47.7588	47.75	139,073.63
5631	29	42.2869	42.28	123,139.45	5632	29	44.4015	44.40	129,297.17	5633	29	46.6214	46.62	135,761.52	5634	29	48.9528	48.95	142,550.55
5631	30	43.3441	43.34	126,218.02	5632	30	45.5115	45.51	132,529.49	5633	30	47.7866	47.78	139,154.58	5634	30	50.1765	50.17	146,113.97

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5635	1	25.7451	25.74	74,969.73	5636	1	27.0321	27.03	78,717.48	5637	1	28.3835	28.38	82,652.75	5638	1	29.8033	29.80	86,787.21
5635	2	26.3891	26.38	76,845.06	5636	2	27.7077	27.70	80,684.82	5637	2	29.0934	29.09	84,719.98	5638	2	30.5487	30.54	88,957.81
5635	3	27.0478	27.04	78,763.19	5636	3	28.4007	28.40	82,702.84	5637	3	29.8203	29.82	86,836.71	5638	3	31.3125	31.31	91,182.00
5635	4	27.7248	27.72	80,734.62	5636	4	29.1105	29.11	84,769.78	5637	4	30.5659	30.56	89,007.90	5638	4	32.0947	32.09	93,459.77
5635	5	28.4176	28.41	82,752.05	5636	5	29.8387	29.83	86,890.29	5637	5	31.3310	31.33	91,235.87	5638	5	32.8965	32.89	95,794.61
5635	6	29.1277	29.12	84,819.86	5636	6	30.5842	30.58	89,061.19	5637	6	32.1132	32.11	93,513.64	5638	6	33.7196	33.71	98,191.48
5635	7	29.8559	29.85	86,940.38	5636	7	31.3495	31.34	91,289.74	5637	7	32.9164	32.91	95,852.56	5638	7	34.5623	34.56	100,645.42
5635	8	30.6027	30.60	89,115.06	5636	8	32.1329	32.13	93,571.00	5637	8	33.7395	33.73	98,249.42	5638	8	35.4261	35.42	103,160.80
5635	9	31.3677	31.36	91,342.74	5636	9	32.9362	32.93	95,910.21	5637	9	34.5833	34.58	100,706.57	5638	9	36.3122	36.31	105,741.13
5635	10	32.1528	32.15	93,628.95	5636	10	33.7591	33.75	98,306.50	5637	10	35.4473	35.44	103,222.54	5638	10	37.2207	37.22	108,386.68
5635	11	32.9558	32.95	95,967.29	5636	11	34.6031	34.60	100,764.23	5637	11	36.3332	36.33	105,802.28	5638	11	38.1500	38.14	111,092.80
5635	12	33.7800	33.78	98,367.36	5636	12	35.4682	35.46	103,283.40	5637	12	37.2417	37.24	108,447.83	5638	12	39.1046	39.10	113,872.60
5635	13	34.6242	34.62	100,825.67	5636	13	36.3557	36.35	105,867.80	5637	13	38.1736	38.17	111,161.52	5638	13	40.0814	40.08	116,717.04
5635	14	35.4891	35.48	103,344.26	5636	14	37.2640	37.26	108,512.77	5637	14	39.1282	39.12	113,941.32	5638	14	41.0845	41.08	119,638.06
5635	15	36.3766	36.37	105,928.66	5636	15	38.1961	38.19	111,227.04	5637	15	40.1063	40.10	116,789.55	5638	15	42.1111	42.11	122,627.52
5635	16	37.2864	37.28	108,578.00	5636	16	39.1507	39.15	114,006.84	5637	16	41.1080	41.10	119,706.50	5638	16	43.1641	43.16	125,693.86
5635	17	38.2185	38.21	111,292.27	5636	17	40.1299	40.12	116,858.27	5637	17	42.1362	42.13	122,700.61	5638	17	44.2435	44.24	128,837.07
5635	18	39.1741	39.17	114,074.98	5636	18	41.1330	41.13	119,779.30	5637	18	43.1891	43.18	125,766.66	5638	18	45.3492	45.34	132,056.87
5635	19	40.1535	40.15	116,926.99	5636	19	42.1610	42.16	122,772.83	5637	19	44.2698	44.26	128,913.66	5638	19	46.4825	46.48	135,357.04
5635	20	41.1567	41.15	119,848.31	5636	20	43.2155	43.21	125,843.54	5637	20	45.3754	45.37	132,133.16	5638	20	47.6445	47.64	138,740.78
5635	21	42.1860	42.18	122,845.63	5636	21	44.2960	44.29	128,989.95	5637	21	46.5101	46.51	135,437.41	5638	21	48.8355	48.83	142,208.98
5635	22	43.2403	43.24	125,915.75	5636	22	45.4029	45.40	132,213.24	5637	22	47.6722	47.67	138,821.45	5638	22	50.0568	50.05	145,765.40
5635	23	44.3211	44.32	129,063.04	5636	23	46.5388	46.53	135,520.99	5637	23	48.8645	48.86	142,293.42	5638	23	51.3086	51.30	149,410.64
5635	24	45.4292	45.42	132,289.83	5636	24	47.7017	47.70	138,907.35	5637	24	50.0859	50.08	145,850.14	5638	24	52.5906	52.59	153,143.83
5635	25	46.5649	46.56	135,596.99	5636	25	48.8942	48.89	142,379.91	5637	25	51.3382	51.33	149,496.84	5638	25	53.9053	53.90	156,972.23
5635	26	47.7291	47.72	138,987.14	5636	26	50.1167	50.11	145,939.83	5637	26	52.6216	52.62	153,234.10	5638	26	55.2531	55.25	160,897.03
5635	27	48.9223	48.92	142,461.74	5636	27	51.3695	51.36	149,587.98	5637	27	53.9371	53.93	157,064.84	5638	27	56.6343	56.63	164,919.08
5635	28	50.1454	50.14	146,023.40	5636	28	52.6537	52.65	153,327.57	5637	28	55.2855	55.28	160,991.38	5638	28	58.0502	58.05	169,042.18
5635	29	51.3989	51.39	149,673.60	5636	29	53.9702	53.97	157,161.22	5637	29	56.6677	56.66	165,016.34	5638	29	59.5014	59.50	173,268.08
5635	30	52.6841	52.68	153,416.10	5636	30	55.3193	55.31	161,089.80	5637	30	58.0844	58.08	169,141.77	5638	30	60.9890	60.98	177,599.97

**DOUGLAS COUNTY BOARD OF COMMISSIONERS PAY SCALE
FOR EMPLOYEES WORKING 56 HOURS A WEEK**

Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual	Grade	Step	Step Amt	Hourly	Annual
5639	1	31.3125	31.31	91,182.00	5640	1	32.8965	32.89	95,794.61	5641	1	34.5623	34.56	100,645.42
5639	2	32.0947	32.09	93,459.77	5640	2	33.7196	33.71	98,191.48	5641	2	35.4261	35.42	103,160.80
5639	3	32.8965	32.89	95,794.61	5640	3	34.5623	34.56	100,645.42	5641	3	36.3122	36.31	105,741.13
5639	4	33.7196	33.71	98,191.48	5640	4	35.4261	35.42	103,160.80	5641	4	37.2207	37.22	108,386.68
5639	5	34.5623	34.56	100,645.42	5640	5	36.3122	36.31	105,741.13	5641	5	38.1500	38.14	111,092.80
5639	6	35.4261	35.42	103,160.80	5640	6	37.2207	37.22	108,386.68	5641	6	39.1046	39.10	113,872.60
5639	7	36.3122	36.31	105,741.13	5640	7	38.1500	38.14	111,092.80	5641	7	40.0814	40.08	116,717.04
5639	8	37.2207	37.22	108,386.68	5640	8	39.1046	39.10	113,872.60	5641	8	41.0845	41.08	119,638.06
5639	9	38.1500	38.14	111,092.80	5640	9	40.0814	40.08	116,717.04	5641	9	42.1111	42.11	122,627.52
5639	10	39.1046	39.10	113,872.60	5640	10	41.0845	41.08	119,638.06	5641	10	43.1641	43.16	125,693.86
5639	11	40.0814	40.08	116,717.04	5640	11	42.1111	42.11	122,627.52	5641	11	44.2435	44.24	128,837.07
5639	12	41.0845	41.08	119,638.06	5640	12	43.1641	43.16	125,693.86	5641	12	45.3492	45.34	132,056.87
5639	13	42.1111	42.11	122,627.52	5640	13	44.2435	44.24	128,837.07	5641	13	46.4825	46.48	135,357.04
5639	14	43.1641	43.16	125,693.86	5640	14	45.3492	45.34	132,056.87	5641	14	47.6445	47.64	138,740.78
5639	15	44.2435	44.24	128,837.07	5640	15	46.4825	46.48	135,357.04	5641	15	48.8355	48.83	142,208.98
5639	16	45.3492	45.34	132,056.87	5640	16	47.6445	47.64	138,740.78	5641	16	50.0568	50.05	145,765.40
5639	17	46.4825	46.48	135,357.04	5640	17	48.8355	48.83	142,208.98	5641	17	51.3086	51.30	149,410.64
5639	18	47.6445	47.64	138,740.78	5640	18	50.0568	50.05	145,765.40	5641	18	52.5903	52.59	153,142.95
5639	19	48.8355	48.83	142,208.98	5640	19	51.3086	51.30	149,410.64	5641	19	53.9064	53.90	156,975.44
5639	20	50.0568	50.05	145,765.40	5640	20	52.5903	52.59	153,142.95	5641	20	55.2539	55.25	160,899.36
5639	21	51.3086	51.30	149,410.64	5640	21	53.9050	53.90	156,971.36	5641	21	56.6355	56.63	164,922.58
5639	22	52.5917	52.59	153,147.03	5640	22	55.2526	55.25	160,895.57	5641	22	58.0513	58.05	169,045.39
5639	23	53.9064	53.90	156,975.44	5640	23	56.6341	56.63	164,918.50	5641	23	59.5027	59.50	173,271.86
5639	24	55.2534	55.25	160,897.90	5640	24	58.0498	58.04	169,041.02	5641	24	60.9898	60.98	177,602.30
5639	25	56.6349	56.63	164,920.83	5640	25	59.5010	59.50	173,266.91	5641	25	62.5145	62.51	182,042.22
5639	26	58.0505	58.05	169,043.06	5640	26	60.9886	60.98	177,598.80	5641	26	64.0773	64.07	186,593.10
5639	27	59.5019	59.50	173,269.53	5640	27	62.5134	62.51	182,039.02	5641	27	65.6792	65.67	191,257.83
5639	28	60.9894	60.98	177,601.13	5640	28	64.0761	64.07	186,589.60	5641	28	67.3212	67.32	196,039.33
5639	29	62.5142	62.51	182,041.35	5640	29	65.6780	65.67	191,254.34	5641	29	69.0043	69.00	200,940.52
5639	30	64.0771	64.07	186,592.52	5640	30	67.3199	67.31	196,035.55	5641	30	70.7295	70.72	205,964.30